

# State of Delaware

## 2024 Police Integrity Report

House Joint Resolution 4

11 Delaware. C. 9211

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Christian L. Kervick

Executive Director, Criminal Justice Council

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## **Acknowledgements**

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A special note of gratitude is extended to the individual Police Chiefs and all the men and woman serving throughout the state for their continued support and cooperation. Without their cooperation and dedication, this report would not have been possible.

## Executive Summary

### House Joint Resolution 4

House Joint Resolution 4 directed the Delaware Criminal Justice Council (Delaware CJC) to:

“...establish and by November 2, 2021, publish integrity reports on the number of complaints made against police officers in each police agency in [Delaware] for the past three years, and at least once a year thereafter...”

### 11 Del. C. 9211

11 Del. C. § 9211 directs the Delaware Criminal Justice Council (Delaware CJC), beginning in 2024, to:

“...post annual reports from Delaware law enforcement agencies that disclose (1) the number of public complaints and internal complaints relating to police misconduct that the department receives each year, broken down by subject matter of the complaint, (2) the number of formal investigations undertaken by the department each year, and the number of complaints resolved without a formal investigation, and (3) the number of formal investigations that resulted in a sustained finding of misconduct, an unsubstantiated finding, or any other disposition.”

This document presents year 2024 of integrity report data for 100% of Delaware’s law enforcement agencies. It provides summary data collected in three distinct groups that should each be considered independently: *Complaints Against Sworn Officers, Dispositions, and Disciplinary Actions*.

### **Complaints Against Sworn Officers**

A single complaint incident can lead to complaints against one or more officers involved in that incident. As reflected in *Table 1: Complaints Against Sworn Officers*, 77% of complaints were received from citizens and 23% of complaints were initiated internally.

*Table 1: Complaints Against Sworn Officers*

<b>Complaints</b>	
<b>Total Complaints Reported</b>	<b>407</b>
Citizen Complaints	309
Initiated Discipline	93

### **Dispositions**

Dispositions for *Complaints Against Sworn Officers* cannot be distinguished from the Anonymous Complaints or Inquiry Complaints. As reflected in *Table 2: Dispositions by Complaint Type*, 151 out of 407 dispositions that were reported were sustained. 29 complaints are currently pending.

Table 2: Dispositions by Complaint Type

<b>Dispositions</b>	
<b>Total Dispositions Reported</b>	<b>407</b>
Sustained	151
Not Sustained	32
Unfounded	86
Exonerated	109
Pending	29

### **Disciplinary Actions**

Disciplinary action can include a single action, or multiple actions being taken against an officer when a complaint is sustained. As reflected in *Table 3: Disciplinary Actions by Complaint Type*, a written reprimand was the most used disciplinary action, followed by an oral reprimand.

Table 3: Disciplinary Actions by Complaint Type

<b>Disciplinary Actions</b>	
<b>Total Disciplinary Actions Reported</b>	<b>197</b>
Remedial Training	16
Oral Reprimand	63
Written Reprimand	83
Suspension	29
Demotion	1
Resignation in Lieu of Termination	1
Termination	4
Other	0

### **Conclusion**

In 2024, there were 663 formal investigations for the year. 134 formal investigations resulted in a sustained finding of misconduct, and 101 formal investigations resulted in unsubstantiated findings or any other disposition. 232 complaints were resolved without a formal investigation.

Appendix A presents the individual date sheets for all 49 agencies. Each sheet is structured in a way that allows the reader to progress through the complaint, dispositions, and disciplinary actions data.

Appendix B presents a complete list of all decertified police officers in this State from the previous 10 years.

Appendix C presents House Joint Resolution 4 of the 151<sup>st</sup> General Assembly.

Appendix D presents 11 Del. C. 9211: Annual Reporting and Record Retention.

This report fulfills the CJC’s obligation to provide police integrity data under 11 Del. C. 9211. The CJC expects to work with all law enforcement agencies prior to next year’s data collection effort to further standardize data submissions.

**Appendix A**  
**Individual Police Department Data Submissions**

<b>Bethany Beach Police Department</b>	
	<b>Total</b>
Citizen Complaints Against Sworn Employees	5
Initiated Discipline	1
Sustained	0
Not Sustained	0
Unfounded	4
Exonerated	1
Pending	0
Remedial Training	2
Oral Reprimand	3
Written Reprimand	0
Suspension	1
Demotion	0
Resignation in Lieu of Termination	1
Termination	2
Formal Investigations for the Year	1
Complaints Resolved without Formal Investigation	4
Formal Investigations that Resulted in a Sustained Finding of Misconduct	0
Resulted in Unsubstantiated Finding or any other Disposition	0

<b>Blades Police Department</b>	
	<b>Total</b>
Citizen Complaints Against Sworn Employees	0
Initiated Discipline	0
Sustained	0
Not Sustained	0
Unfounded	0
Exonerated	0
Pending	0
Remedial Training	0
Oral Reprimand	0
Written Reprimand	0
Suspension	0
Demotion	0
Resignation in Lieu of Termination	0
Termination	0
Formal Investigations for the Year	0
Complaints Resolved without Formal Investigation	0
Formal Investigations that Resulted in a Sustained Finding of Misconduct	0
Resulted in Unsubstantiated Finding or any other Disposition	0

<b>Bridgeville Police Department</b>	
	<b>Total</b>
Citizen Complaints Against Sworn Employees	0
Initiated Discipline	0
Sustained	0
Not Sustained	0
Unfounded	0
Exonerated	0
Pending	0
Remedial Training	0
Oral Reprimand	0
Written Reprimand	0
Suspension	0
Demotion	0
Resignation in Lieu of Termination	0
Termination	0
Formal Investigations for the Year	0
Complaints Resolved without Formal Investigation	0
Formal Investigations that Resulted in a Sustained Finding of Misconduct	0
Resulted in Unsubstantiated Finding or any other Disposition	0

<b>Camden Police Department</b>	
	<b>Total</b>
Citizen Complaints Against Sworn Employees	0
Initiated Discipline	1
Sustained	0
Not Sustained	0
Unfounded	0
Exonerated	0
Pending	0
Remedial Training	0
Oral Reprimand	0
Written Reprimand	1
Suspension	0
Demotion	0
Resignation in Lieu of Termination	0
Termination	0
Formal Investigations for the Year	0
Complaints Resolved without Formal Investigation	0
Formal Investigations that Resulted in a Sustained Finding of Misconduct	0
Resulted in Unsubstantiated Finding or any other Disposition	0

<b>Capitol Police Department</b>	
	<b>Total</b>
Citizen Complaints Against Sworn Employees	10
Initiated Discipline	3
Sustained	3
Not Sustained	0
Unfounded	7
Exonerated	0
Pending	0
Remedial Training	0
Oral Reprimand	2
Written Reprimand	1
Suspension	0
Demotion	0
Resignation in Lieu of Termination	0
Termination	0
Formal Investigations for the Year	0
Complaints Resolved without Formal Investigation	0
Formal Investigations that Resulted in a Sustained Finding of Misconduct	0
Resulted in Unsubstantiated Finding or any other Disposition	0

<b>Cheswold Police Department</b>	
	<b>Total</b>
Citizen Complaints Against Sworn Employees	0
Initiated Discipline	0
Sustained	0
Not Sustained	0
Unfounded	0
Exonerated	0
Pending	0
Remedial Training	0
Oral Reprimand	0
Written Reprimand	0
Suspension	0
Demotion	0
Resignation in Lieu of Termination	0
Termination	0
Formal Investigations for the Year	0
Complaints Resolved without Formal Investigation	0
Formal Investigations that Resulted in a Sustained Finding of Misconduct	0
Resulted in Unsubstantiated Finding or any other Disposition	0

<b>Clayton Police Department</b>	
	<b>Total</b>
Citizen Complaints Against Sworn Employees	0
Initiated Discipline	0
Sustained	0
Not Sustained	0
Unfounded	0
Exonerated	0
Pending	0
Remedial Training	0
Oral Reprimand	0
Written Reprimand	0
Suspension	0
Demotion	0
Resignation in Lieu of Termination	0
Termination	0
Formal Investigations for the Year	0
Complaints Resolved without Formal Investigation	0
Formal Investigations that Resulted in a Sustained Finding of Misconduct	0
Resulted in Unsubstantiated Finding or any other Disposition	0

<b>Dagsboro Police Department</b>	
	<b>Total</b>
Citizen Complaints Against Sworn Employees	0
Initiated Discipline	0
Sustained	0
Not Sustained	0
Unfounded	0
Exonerated	0
Pending	0
Remedial Training	0
Oral Reprimand	0
Written Reprimand	0
Suspension	0
Demotion	0
Resignation in Lieu of Termination	0
Termination	0
Formal Investigations for the Year	0
Complaints Resolved without Formal Investigation	0
Formal Investigations that Resulted in a Sustained Finding of Misconduct	0
Resulted in Unsubstantiated Finding or any other Disposition	0

<b>Delaware City Police Department</b>	
	<b>Total</b>
Citizen Complaints Against Sworn Employees	0
Initiated Discipline	0
Sustained	0
Not Sustained	0
Unfounded	0
Exonerated	0
Pending	0
Remedial Training	0
Oral Reprimand	0
Written Reprimand	0
Suspension	0
Demotion	0
Resignation in Lieu of Termination	0
Termination	0
Formal Investigations for the Year	0
Complaints Resolved without Formal Investigation	0
Formal Investigations that Resulted in a Sustained Finding of Misconduct	0
Resulted in Unsubstantiated Finding or any other Disposition	0

<b>Delmar Police Department</b>	
	<b>Total</b>
Citizen Complaints Against Sworn Employees	1
Initiated Discipline	0
Sustained	0
Not Sustained	0
Unfounded	0
Exonerated	1
Pending	0
Remedial Training	0
Oral Reprimand	0
Written Reprimand	0
Suspension	0
Demotion	0
Resignation in Lieu of Termination	0
Termination	0
Formal Investigations for the Year	0
Complaints Resolved without Formal Investigation	1
Formal Investigations that Resulted in a Sustained Finding of Misconduct	0
Resulted in Unsubstantiated Finding or any other Disposition	1

<b>Delaware Natural Resources Police Department</b>	
	<b>Total</b>
Citizen Complaints Against Sworn Employees	2
Initiated Discipline	0
Sustained	3
Not Sustained	0
Unfounded	0
Exonerated	0
Pending	0
Remedial Training	0
Oral Reprimand	0
Written Reprimand	0
Suspension	0
Demotion	0
Resignation in Lieu of Termination	0
Termination	0
Formal Investigations for the Year	3
Complaints Resolved without Formal Investigation	2
Formal Investigations that Resulted in a Sustained Finding of Misconduct	3
Resulted in Unsubstantiated Finding or any other Disposition	0

<b>Delaware River and Bay Authority Police Department</b>	
	<b>Total</b>
Citizen Complaints Against Sworn Employees	3
Initiated Discipline	1
Sustained	20
Not Sustained	2
Unfounded	9
Exonerated	4
Pending	0
Remedial Training	2
Oral Reprimand	0
Written Reprimand	4
Suspension	3
Demotion	0
Resignation in Lieu of Termination	0
Termination	0
Formal Investigations for the Year	11
Complaints Resolved without Formal Investigation	0
Formal Investigations that Resulted in a Sustained Finding of Misconduct	20
Resulted in Unsubstantiated Finding or any other Disposition	16

<b>Delaware State University</b>	
	<b>Total</b>
Citizen Complaints Against Sworn Employees	5
Initiated Discipline	0
Sustained	0
Not Sustained	0
Unfounded	0
Exonerated	0
Pending	5
Remedial Training	0
Oral Reprimand	0
Written Reprimand	0
Suspension	0
Demotion	0
Resignation in Lieu of Termination	0
Termination	0
Formal Investigations for the Year	0
Complaints Resolved without Formal Investigation	0
Formal Investigations that Resulted in a Sustained Finding of Misconduct	0
Resulted in Unsubstantiated Finding or any other Disposition	0

<b>Dewey Beach Police Department</b>	
	<b>Total</b>
Citizen Complaints Against Sworn Employees	0
Initiated Discipline	0
Sustained	0
Not Sustained	0
Unfounded	0
Exonerated	0
Pending	0
Remedial Training	0
Oral Reprimand	0
Written Reprimand	0
Suspension	0
Demotion	0
Resignation in Lieu of Termination	0
Termination	0
Formal Investigations for the Year	0
Complaints Resolved without Formal Investigation	0
Formal Investigations that Resulted in a Sustained Finding of Misconduct	0
Resulted in Unsubstantiated Finding or any other Disposition	0

<b>Division of Alcohol and Tobacco Enforcement</b>	
	<b>Total</b>
Citizen Complaints Against Sworn Employees	0
Initiated Discipline	4
Sustained	1
Not Sustained	0
Unfounded	0
Exonerated	0
Pending	0
Remedial Training	1
Oral Reprimand	0
Written Reprimand	4
Suspension	0
Demotion	0
Resignation in Lieu of Termination	0
Termination	0
Formal Investigations for the Year	1
Complaints Resolved without Formal Investigation	3
Formal Investigations that Resulted in a Sustained Finding of Misconduct	1
Resulted in Unsubstantiated Finding or any other Disposition	0

<b>Dover Police Department</b>	
	<b>Total</b>
Citizen Complaints Against Sworn Employees	24
Initiated Discipline	1 (secondary violation)
Sustained	0
Not Sustained	5
Unfounded	6
Exonerated	13
Pending	0
Remedial Training	0
Oral Reprimand	0
Written Reprimand	1
Suspension	0
Demotion	0
Resignation in Lieu of Termination	0
Termination	0
Formal Investigations for the Year	9
Complaints Resolved without Formal Investigation	101
Formal Investigations that Resulted in a Sustained Finding of Misconduct	4
Resulted in Unsubstantiated Finding or any other Disposition	2

<b>Ellendale Police Department</b>	
	<b>Total</b>
Citizen Complaints Against Sworn Employees	0
Initiated Discipline	0
Sustained	0
Not Sustained	0
Unfounded	0
Exonerated	0
Pending	0
Remedial Training	0
Oral Reprimand	0
Written Reprimand	0
Suspension	0
Demotion	0
Resignation in Lieu of Termination	0
Termination	0
Formal Investigations for the Year	0
Complaints Resolved without Formal Investigation	0
Formal Investigations that Resulted in a Sustained Finding of Misconduct	0
Resulted in Unsubstantiated Finding or any other Disposition	0

<b>Elsmere Police Department</b>	
	<b>Total</b>
Citizen Complaints Against Sworn Employees	1
Initiated Discipline	0
Sustained	0
Not Sustained	0
Unfounded	1
Exonerated	0
Pending	0
Remedial Training	0
Oral Reprimand	0
Written Reprimand	0
Suspension	0
Demotion	0
Resignation in Lieu of Termination	0
Termination	0
Formal Investigations for the Year	1
Complaints Resolved without Formal Investigation	0
Formal Investigations that Resulted in a Sustained Finding of Misconduct	0
Resulted in Unsubstantiated Finding or any other Disposition	1

<b>Felton Police Department</b>	
	<b>Total</b>
Citizen Complaints Against Sworn Employees	1
Initiated Discipline	0
Sustained	0
Not Sustained	0
Unfounded	0
Exonerated	0
Pending	0
Remedial Training	0
Oral Reprimand	0
Written Reprimand	0
Suspension	0
Demotion	0
Resignation in Lieu of Termination	0
Termination	0
Formal Investigations for the Year	0
Complaints Resolved without Formal Investigation	0
Formal Investigations that Resulted in a Sustained Finding of Misconduct	0
Resulted in Unsubstantiated Finding or any other Disposition	0

<b>Fenwick Island Police Department</b>	
	<b>Total</b>
Citizen Complaints Against Sworn Employees	2
Initiated Discipline	1
Sustained	1
Not Sustained	1
Unfounded	0
Exonerated	0
Pending	0
Remedial Training	1
Oral Reprimand	0
Written Reprimand	1
Suspension	0
Demotion	0
Resignation in Lieu of Termination	0
Termination	0
Formal Investigations for the Year	2
Complaints Resolved without Formal Investigation	0
Formal Investigations that Resulted in a Sustained Finding of Misconduct	1
Resulted in Unsubstantiated Finding or any other Disposition	1

<b>Fire Marshal</b>	
	<b>Total</b>
Citizen Complaints Against Sworn Employees	1
Initiated Discipline	0
Sustained	0
Not Sustained	0
Unfounded	0
Exonerated	0
Pending	0
Remedial Training	0
Oral Reprimand	0
Written Reprimand	0
Suspension	0
Demotion	0
Resignation in Lieu of Termination	0
Termination	0
Formal Investigations for the Year	1
Complaints Resolved without Formal Investigation	0
Formal Investigations that Resulted in a Sustained Finding of Misconduct	0
Resulted in Unsubstantiated Finding or any other Disposition	1

<b>Frankford Police Department</b>	
	<b>Total</b>
Citizen Complaints Against Sworn Employees	0
Initiated Discipline	0
Sustained	0
Not Sustained	0
Unfounded	0
Exonerated	0
Pending	0
Remedial Training	0
Oral Reprimand	0
Written Reprimand	0
Suspension	0
Demotion	0
Resignation in Lieu of Termination	0
Termination	0
Formal Investigations for the Year	0
Complaints Resolved without Formal Investigation	0
Formal Investigations that Resulted in a Sustained Finding of Misconduct	0
Resulted in Unsubstantiated Finding or any other Disposition	0

<b>Georgetown Police Department</b>	
	<b>Total</b>
Citizen Complaints Against Sworn Employees	0
Initiated Discipline	2
Sustained	0
Not Sustained	0
Unfounded	0
Exonerated	0
Pending	1
Remedial Training	0
Oral Reprimand	0
Written Reprimand	0
Suspension	1
Demotion	0
Resignation in Lieu of Termination	0
Termination	0
Formal Investigations for the Year	1
Complaints Resolved without Formal Investigation	1
Formal Investigations that Resulted in a Sustained Finding of Misconduct	0
Resulted in Unsubstantiated Finding or any other Disposition	0

<b>Greenwood Police Department</b>	
	<b>Total</b>
Citizen Complaints Against Sworn Employees	1
Initiated Discipline	0
Sustained	0
Not Sustained	0
Unfounded	0
Exonerated	1
Pending	0
Remedial Training	0
Oral Reprimand	0
Written Reprimand	0
Suspension	0
Demotion	0
Resignation in Lieu of Termination	0
Termination	0
Formal Investigations for the Year	1
Complaints Resolved without Formal Investigation	0
Formal Investigations that Resulted in a Sustained Finding of Misconduct	0
Resulted in Unsubstantiated Finding or any other Disposition	1

<b>Harrington Police Department</b>	
	<b>Total</b>
Citizen Complaints Against Sworn Employees	1
Initiated Discipline	0
Sustained	1
Not Sustained	0
Unfounded	0
Exonerated	0
Pending	0
Remedial Training	0
Oral Reprimand	1
Written Reprimand	0
Suspension	0
Demotion	0
Resignation in Lieu of Termination	0
Termination	0
Formal Investigations for the Year	3
Complaints Resolved without Formal Investigation	0
Formal Investigations that Resulted in a Sustained Finding of Misconduct	0
Resulted in Unsubstantiated Finding or any other Disposition	3

<b>Kenton Police Department</b>	
	<b>Total</b>
Citizen Complaints Against Sworn Employees	0
Initiated Discipline	0
Sustained	0
Not Sustained	0
Unfounded	0
Exonerated	0
Pending	0
Remedial Training	0
Oral Reprimand	0
Written Reprimand	0
Suspension	0
Demotion	0
Resignation in Lieu of Termination	0
Termination	0
Formal Investigations for the Year	0
Complaints Resolved without Formal Investigation	0
Formal Investigations that Resulted in a Sustained Finding of Misconduct	0
Resulted in Unsubstantiated Finding or any other Disposition	0

<b>Laurel Police Department</b>	
	<b>Total</b>
Citizen Complaints Against Sworn Employees	1
Initiated Discipline	2
Sustained	2
Not Sustained	0
Unfounded	1
Exonerated	0
Pending	0
Remedial Training	0
Oral Reprimand	1
Written Reprimand	1
Suspension	0
Demotion	0
Resignation in Lieu of Termination	0
Termination	0
Formal Investigations for the Year	0
Complaints Resolved without Formal Investigation	0
Formal Investigations that Resulted in a Sustained Finding of Misconduct	0
Resulted in Unsubstantiated Finding or any other Disposition	0

<b>Lewes Police Department</b>	
	<b>Total</b>
Citizen Complaints Against Sworn Employees	0
Initiated Discipline	3
Sustained	3
Not Sustained	0
Unfounded	0
Exonerated	0
Pending	0
Remedial Training	0
Oral Reprimand	0
Written Reprimand	3
Suspension	0
Demotion	0
Resignation in Lieu of Termination	0
Termination	0
Formal Investigations for the Year	3
Complaints Resolved without Formal Investigation	0
Formal Investigations that Resulted in a Sustained Finding of Misconduct	3
Resulted in Unsubstantiated Finding or any other Disposition	0

<b>Middletown Police Department</b>	
	<b>Total</b>
Citizen Complaints Against Sworn Employees	21
Initiated Discipline	1
Sustained	1
Not Sustained	2
Unfounded	8
Exonerated	14
Pending	0
Remedial Training	1
Oral Reprimand	6
Written Reprimand	10
Suspension	1
Demotion	0
Resignation in Lieu of Termination	0
Termination	0
Formal Investigations for the Year	7
Complaints Resolved without Formal Investigation	18
Formal Investigations that Resulted in a Sustained Finding of Misconduct	11
Resulted in Unsubstantiated Finding or any other Disposition	5

<b>Milford Police Department</b>	
	<b>Total</b>
Citizen Complaints Against Sworn Employees	3
Initiated Discipline	0
Sustained	0
Not Sustained	1
Unfounded	1
Exonerated	1
Pending	0
Remedial Training	0
Oral Reprimand	0
Written Reprimand	0
Suspension	0
Demotion	0
Resignation in Lieu of Termination	0
Termination	0
Formal Investigations for the Year	3
Complaints Resolved without Formal Investigation	0
Formal Investigations that Resulted in a Sustained Finding of Misconduct	3
Resulted in Unsubstantiated Finding or any other Disposition	3

<b>Millsboro Police Department</b>	
	<b>Total</b>
Citizen Complaints Against Sworn Employees	4
Initiated Discipline	0
Sustained	0
Not Sustained	0
Unfounded	1
Exonerated	3
Pending	0
Remedial Training	0
Oral Reprimand	0
Written Reprimand	0
Suspension	0
Demotion	0
Resignation in Lieu of Termination	0
Termination	0
Formal Investigations for the Year	11
Complaints Resolved without Formal Investigation	1
Formal Investigations that Resulted in a Sustained Finding of Misconduct	0
Resulted in Unsubstantiated Finding or any other Disposition	4

<b>Milton Police Department</b>	
	<b>Total</b>
Citizen Complaints Against Sworn Employees	4
Initiated Discipline	2
Sustained	0
Not Sustained	0
Unfounded	4
Exonerated	0
Pending	0
Remedial Training	0
Oral Reprimand	1
Written Reprimand	1
Suspension	0
Demotion	0
Resignation in Lieu of Termination	0
Termination	0
Formal Investigations for the Year	0
Complaints Resolved without Formal Investigation	0
Formal Investigations that Resulted in a Sustained Finding of Misconduct	0
Resulted in Unsubstantiated Finding or any other Disposition	0

<b>New Castle City Police Department</b>	
	<b>Total</b>
Citizen Complaints Against Sworn Employees	2
Initiated Discipline	8
Sustained	8
Not Sustained	0
Unfounded	2
Exonerated	0
Pending	0
Remedial Training	0
Oral Reprimand	3
Written Reprimand	3
Suspension	2
Demotion	0
Resignation in Lieu of Termination	0
Termination	0
Formal Investigations for the Year	0
Complaints Resolved without Formal Investigation	10
Formal Investigations that Resulted in a Sustained Finding of Misconduct	0
Resulted in Unsubstantiated Finding or any other Disposition	0

<b>New Castle County Police Department</b>	
	<b>Total</b>
Citizen Complaints Against Sworn Employees	42
Initiated Discipline	4
Sustained	4
Not Sustained	0
Unfounded	2
Exonerated	33
Pending	6
Remedial Training	3
Oral Reprimand	2
Written Reprimand	2
Suspension	0
Demotion	0
Resignation in Lieu of Termination	0
Termination	0
Formal Investigations for the Year	57
Complaints Resolved without Formal Investigation	12
Formal Investigations that Resulted in a Sustained Finding of Misconduct	52
Resulted in Unsubstantiated Finding or any other Disposition	5

<b>Newark Police Department</b>	
	<b>Total</b>
Citizen Complaints Against Sworn Employees	5
Initiated Discipline	10
Sustained	9
Not Sustained	1
Unfounded	1
Exonerated	3
Pending	1
Remedial Training	0
Oral Reprimand	3
Written Reprimand	3
Suspension	1
Demotion	0
Resignation in Lieu of Termination	0
Termination	0
Formal Investigations for the Year	15
Complaints Resolved without Formal Investigation	0
Formal Investigations that Resulted in a Sustained Finding of Misconduct	8
Resulted in Unsubstantiated Finding or any other Disposition	7

<b>Newport Police Department</b>	
	<b>Total</b>
Citizen Complaints Against Sworn Employees	3
Initiated Discipline	1
Sustained	0
Not Sustained	0
Unfounded	3
Exonerated	0
Pending	0
Remedial Training	0
Oral Reprimand	0
Written Reprimand	1
Suspension	0
Demotion	0
Resignation in Lieu of Termination	0
Termination	0
Formal Investigations for the Year	2
Complaints Resolved without Formal Investigation	2
Formal Investigations that Resulted in a Sustained Finding of Misconduct	0
Resulted in Unsubstantiated Finding or any other Disposition	2

<b>Ocean View Police Department</b>	
	<b>Total</b>
Citizen Complaints Against Sworn Employees	0
Initiated Discipline	0
Sustained	0
Not Sustained	0
Unfounded	0
Exonerated	0
Pending	0
Remedial Training	0
Oral Reprimand	0
Written Reprimand	0
Suspension	0
Demotion	0
Resignation in Lieu of Termination	0
Termination	0
Formal Investigations for the Year	0
Complaints Resolved without Formal Investigation	0
Formal Investigations that Resulted in a Sustained Finding of Misconduct	0
Resulted in Unsubstantiated Finding or any other Disposition	0

<b>Office of Animal Welfare Police Department</b>	
	<b>Total</b>
Citizen Complaints Against Sworn Employees	5
Initiated Discipline	0
Sustained	0
Not Sustained	0
Unfounded	5
Exonerated	0
Pending	0
Remedial Training	0
Oral Reprimand	0
Written Reprimand	0
Suspension	0
Demotion	0
Resignation in Lieu of Termination	0
Termination	0
Formal Investigations for the Year	0
Complaints Resolved without Formal Investigation	0
Formal Investigations that Resulted in a Sustained Finding of Misconduct	0
Resulted in Unsubstantiated Finding or any other Disposition	0

<b>Rehoboth Police Department</b>	
	<b>Total</b>
Citizen Complaints Against Sworn Employees	3
Initiated Discipline	16
Sustained	16
Not Sustained	0
Unfounded	0
Exonerated	3
Pending	0
Remedial Training	0
Oral Reprimand	4
Written Reprimand	11
Suspension	1
Demotion	0
Resignation in Lieu of Termination	0
Termination	0
Formal Investigations for the Year	4
Complaints Resolved without Formal Investigation	15
Formal Investigations that Resulted in a Sustained Finding of Misconduct	1
Resulted in Unsubstantiated Finding or any other Disposition	3

<b>Seaford Police Department</b>	
	<b>Total</b>
Citizen Complaints Against Sworn Employees	2
Initiated Discipline	3
Sustained	5
Not Sustained	1
Unfounded	2
Exonerated	1
Pending	0
Remedial Training	1
Oral Reprimand	0
Written Reprimand	3
Suspension	2
Demotion	1
Resignation in Lieu of Termination	0
Termination	0
Formal Investigations for the Year	5
Complaints Resolved without Formal Investigation	0
Formal Investigations that Resulted in a Sustained Finding of Misconduct	1
Resulted in Unsubstantiated Finding or any other Disposition	4

<b>Selbyville Police Department</b>	
	<b>Total</b>
Citizen Complaints Against Sworn Employees	3
Initiated Discipline	0
Sustained	2
Not Sustained	0
Unfounded	1
Exonerated	1
Pending	1
Remedial Training	2
Oral Reprimand	4
Written Reprimand	0
Suspension	2
Demotion	0
Resignation in Lieu of Termination	0
Termination	0
Formal Investigations for the Year	2
Complaints Resolved without Formal Investigation	4
Formal Investigations that Resulted in a Sustained Finding of Misconduct	2
Resulted in Unsubstantiated Finding or any other Disposition	0

<b>Smyrna Police Department</b>	
	<b>Total</b>
Citizen Complaints Against Sworn Employees	12
Initiated Discipline	0
Sustained	0
Not Sustained	0
Unfounded	0
Exonerated	11
Pending	0
Remedial Training	0
Oral Reprimand	1
Written Reprimand	0
Suspension	0
Demotion	0
Resignation in Lieu of Termination	0
Termination	0
Formal Investigations for the Year	4
Complaints Resolved without Formal Investigation	8
Formal Investigations that Resulted in a Sustained Finding of Misconduct	0
Resulted in Unsubstantiated Finding or any other Disposition	0

<b>South Bethany Police Department</b>	
	<b>Total</b>
Citizen Complaints Against Sworn Employees	0
Initiated Discipline	1
Sustained	1
Not Sustained	0
Unfounded	0
Exonerated	0
Pending	0
Remedial Training	0
Oral Reprimand	0
Written Reprimand	1
Suspension	0
Demotion	0
Resignation in Lieu of Termination	0
Termination	0
Formal Investigations for the Year	0
Complaints Resolved without Formal Investigation	1
Formal Investigations that Resulted in a Sustained Finding of Misconduct	0
Resulted in Unsubstantiated Finding or any other Disposition	0

<b>State Police</b>	
	<b>Total</b>
Citizen Complaints Against Sworn Employees	100
Initiated Discipline	20
Sustained	20
Not Sustained	5
Unfounded	13
Exonerated	16
Pending	5
Remedial Training	3
Oral Reprimand	3
Written Reprimand	8
Suspension	13
Demotion	0
Resignation in Lieu of Termination	0
Termination	2
Formal Investigations for the Year	62
Complaints Resolved without Formal Investigation	38
Formal Investigations that Resulted in a Sustained Finding of Misconduct	20
Resulted in Unsubstantiated Finding or any other Disposition	37

<b>Townsend Police Department</b>	
	<b>Total</b>
Citizen Complaints Against Sworn Employees	0
Initiated Discipline	0
Sustained	0
Not Sustained	0
Unfounded	0
Exonerated	0
Pending	0
Remedial Training	0
Oral Reprimand	0
Written Reprimand	0
Suspension	0
Demotion	0
Resignation in Lieu of Termination	0
Termination	0
Formal Investigations for the Year	0
Complaints Resolved without Formal Investigation	0
Formal Investigations that Resulted in a Sustained Finding of Misconduct	0
Resulted in Unsubstantiated Finding or any other Disposition	0

<b>University of Delaware</b>	
	<b>Total</b>
Citizen Complaints Against Sworn Employees	2
Initiated Discipline	8
Sustained	1
Not Sustained	0
Unfounded	1
Exonerated	1
Pending	0
Remedial Training	0
Oral Reprimand	2
Written Reprimand	3
Suspension	0
Demotion	0
Resignation in Lieu of Termination	0
Termination	0
Formal Investigations for the Year	3
Complaints Resolved without Formal Investigation	5
Formal Investigations that Resulted in a Sustained Finding of Misconduct	1
Resulted in Unsubstantiated Finding or any other Disposition	2

<b>Viola Police Department</b>	
	<b>Total</b>
Citizen Complaints Against Sworn Employees	0
Initiated Discipline	0
Sustained	0
Not Sustained	0
Unfounded	0
Exonerated	0
Pending	0
Remedial Training	0
Oral Reprimand	0
Written Reprimand	0
Suspension	0
Demotion	0
Resignation in Lieu of Termination	0
Termination	0
Formal Investigations for the Year	0
Complaints Resolved without Formal Investigation	0
Formal Investigations that Resulted in a Sustained Finding of Misconduct	0
Resulted in Unsubstantiated Finding or any other Disposition	0

<b>Wilmington Police Department</b>	
	<b>Total</b>
Citizen Complaints Against Sworn Employees	33
Initiated Discipline	0
Sustained	50
Not Sustained	14
Unfounded	13
Exonerated	0
Pending	10
Remedial Training	0
Oral Reprimand	27
Written Reprimand	19
Suspension	3
Demotion	0
Resignation in Lieu of Termination	0
Termination	0
Formal Investigations for the Year	447
Complaints Resolved without Formal Investigation	0
Formal Investigations that Resulted in a Sustained Finding of Misconduct	0
Resulted in Unsubstantiated Finding or any other Disposition	0

<b>Wyoming Police Department</b>	
	<b>Total</b>
Citizen Complaints Against Sworn Employees	6
Initiated Discipline	2
Sustained	0
Not Sustained	0
Unfounded	1
Exonerated	2
Pending	0
Remedial Training	0
Oral Reprimand	0
Written Reprimand	2
Suspension	0
Demotion	0
Resignation in Lieu of Termination	0
Termination	0
Formal Investigations for the Year	4
Complaints Resolved without Formal Investigation	1
Formal Investigations that Resulted in a Sustained Finding of Misconduct	1
Resulted in Unsubstantiated Finding or any other Disposition	3

**Appendix B**  
**List of Decertified Officers (Prior 10 Years)**

<b>Decertified Officers (2014 to 2024)</b>			
<b>Name</b>	<b>COPT</b>	<b>Department</b>	<b>Date</b>
Justice, Serena S. (Warren)	4614	Wilmington PD	01/28/2014
Blithe, Joseph A.	2356	NCCPD	04/15/2014
Haden, Richard L.	2701	Bethany Beach PD	07/15/2014
Ober, David R.	4191	Dagsboro PD	07/15/2014
Asbell, John H. III	3485	Elsmere PD	10/21/2014
Cook, Allen J.	2256	DSP	10/20/2015
Moore, Phillip L. III	4774	DATE	10/20/2015
Martinez, Andrel	3364	DSP	07/19/2016
McDaniel, Lee J.	4978	Millsboro PD	07/19/2016
Fountain, Casey W.	3941	DNRP ECU	10/18/2016
Mayer-Capiro, Lisa	5087	Wilmington PD	10/18/2016
Cartwright, Kenneth	3888	Capitol PD	01/17/2017
Reynolds, Hunter G.	TERM	DNRP P&R	03/08/2017
Reynolds, Zachary B.	TERM	DSP	03/08/2017
Lee, Michelle	5085	Wilmington PD (ADMIN)	10/31/2017
Reddick, Ahmard	4489	Wilmington PD	10/31/2017
Towns, Lisa B.	2762	DSP	10/31/2017
Vasecka, Robert	3509	NCCPD	10/31/2017
Defelice, Michael A.	4108	Wilmington PD	01/16/2018
Flaherty, Michael R.	4954	DSP	01/16/2018
Huttie, Michael	4142	DSP	04/17/2018
Spencer, Michael	4404	Wilmington PD	04/17/2018
Kucharski, Matthew	4281	Wilmington PD (ADMIN)	07/17/2018
Hanna, Rimoun	534	NCCPD (ADMIN)	10/16/2018
Harris, Anthony	2519	Wilmington PD (ADMIN)	10/16/2018
MacDonald, Douglas S.	3899	DSP (ADMIN)	10/16/2018
Snodgrass, Brenda G.	5294	DE State University PD (ADMIN)	10/16/2018
Davis, Curtis E.	2484	Newark PD	01/22/2019
Innocent, Bernard E.	4718	UDPD	01/22/2019
Murphy, Nicholas E.	5262	DSP	01/22/2019
Parsons, Richard W. Jr.	4907	NCCPD	01/22/2019
Capriglione, Michael J.	834	Newport PD (ADMIN)	04/16/2019
Matos, Wagner	4854	Laurel PD	04/16/2019
Mock, Shawn	4832	DSP (ADMIN)	04/16/2019
Yeldell, William D. Jr.	4078	DSP (ADMIN)	04/16/2019
Wood, Gene	4098	New Castle City PD	07/23/2019
Harlow, Roberta G.	4274	Wilmington PD (ADMIN)	07/23/2019
Skinner, Alex E.	5200	UDPD (ADMIN)	10/15/2019
Pritchett, David A.	2327	DSP (ADMIN)	10/15/2019
Lawson, Chase A.	5112	DSP (ADMIN)	10/15/2019
Ballard, Michael E.	3975	Wilmington PD (ADMIN)	10/15/2019
Giakas, Christopher	5380	DSP (ADMIN)	01/15/2020
Oliver, Thomas	4400	Wilmington PD (ADMIN)	04/14/2020
DiMauro, Edward Jr.	5451	Wilmington PD (ADMIN)	04/14/2020

<b>Decertified Officers (2014 to 2024)</b>			
<b>Name</b>	<b>COPT</b>	<b>Department</b>	<b>Date</b>
Bogan, Nicholas	5249	Milton PD (ADMIN)	04/14/2020
Berns, Brian	4685	Dover PD (ADMIN)	04/14/2020
Pierce, Frederick J.	5138	Dover PD (ADMIN)	04/14/2020
DiFrancesco, Marc	4031	Newark PD (ADMIN)	07/28/2020
Freeman, Duane E.	4984	DSP (ADMIN)	07/28/2020
Reed, Russell E.	4604	Wilmington PD	10/13/2020
Boyden, William H.	3843	Fenwick Island PD (ADMIN)	01/12/2021
MacColl, James	4118	Wilmington PD	04/13/2021
Dempsey, Justin K.	4782	NCCPD (ADMIN)	04/13/2021
Aniunas, Dennis J.	3343	Newark PD (ADMIN)	04/13/2021
Beason, Warren M.	5698	NCCPD (ADMIN)	07/13/2021
Wilkerson, Jaquon	N/A	Wilmington PD	10/12/2021
Davis, Gavin	N/A	DNREC	01/11/2022
Ogden, Brooks	N/A	Dover PD	01/11/2022
Davidson, Jay	N/A	Newport PD	01/11/2022
Cordrey, Bradley	N/A	Georgetown PD	04/12/2022
Lynch, Gregory	N/A	Dewey Beach PD	04/12/2022
Carnevale, Michael	N/A	NCCPD	04/12/2022
Merritt, Julie	N/A	DSP	04/12/2022
Benson, Troy	N/A	Wilmington PD	08/12/2022
Johnson, Eric	N/A	DE State University PD	08/12/2022
Vieira, Steven	N/A	Dover	08/12/2022
Thomas, Erik	N/A	UDPD	08/12/2022
Johnson, Naeem	N/A	Wilmington PD	01/10/2023
Merrell, Jamal	N/A	DSP	01/09/2024
Coleman, Fray	N/A	Wilmington PD	01/09/2024
Dufour, Matthew	N/A	Millsboro PD	01/09/2024
Cabezas, Brian	N/A	Millsboro PD	01/09/2024
Schell, Connor	N/A	Dover PD	08/06/2024
Baker, Jason	N/A	Smyrna PD	11/19/2024
Hume, Daniel	N/A	Clayton PD	11/19/2024
Kealty, Michael	N/A	Smyrna PD	11/19/2024
Sylvester, Delali	N/A	Wilmington PD	02/25/2025
Dominic, Joseph	N/A	DATE	05/06/2025
Waters, Samuel	N/A	Wilmington PD	05/06/2025
Cathell, Darin	N/A	Bethany Beach PD	05/06/2025
Redmon, Michael	N/A	Bethany Beach PD	05/06/2025
Hanna, Philopatier	N/A	DSP	05/06/2025

## **Appendix C**

### **House Joint Resolution 4 (151<sup>st</sup> General Assembly)**



SPONSOR: Rep. Schwartzkopf & Rep. Cooke &  
Rep. Longhurst & Sen. Sokola &  
Sen. Paradee

**HOUSE OF REPRESENTATIVES  
151st GENERAL ASSEMBLY  
HOUSE JOINT RESOLUTION NO. 4**

DIRECTING THE CRIMINAL JUSTICE COUNCIL TO ESTABLISH AND PUBLISH INTEGRITY REPORTS CONCERNING COMPLAINTS MADE AGAINST POLICE OFFICERS IN EACH POLICE AGENCY IN THIS STATE AND TO CREATE AND PUBLISH A LIST OF DECERTIFIED POLICE OFFICERS IN THIS STATE.

WHEREAS, Senate Bill 260 of the 150 th General Assembly created the Law Enforcement Accountability Task Force which was charged with studying Delaware law enforcement and making findings and recommendations to the General Assembly, the Governor, and law-enforcement agencies; and

WHEREAS, after months of study and meetings, the four subcommittees of the Law Enforcement Accountability Task Force, Use of Force and Imminent Danger, Workforce Development, Community Policing and Engagement, and Transparency and Accountability, voted on and made recommendations to the Task Force for consideration; and

WHEREAS, recommendations from all of the subcommittees included increased transparency with the Transparency and Accountability and the Community Policing subcommittees making specific recommendations for a database with information on complaints made against police officers and the decertification of police officers; and

WHEREAS, the Council on Police Training has the authority to suspend or revoke the certification of a police officer, but has no publicly available website that has a searchable list of police officers who have been decertified in this State; and

WHEREAS, most of the police agencies in this State do not have the number and disposition of complaints made against its police officers available to the public; and

WHEREAS, the names of decertified officers and the number and disposition of complaints made against police officers should be easily accessible to the public; and

WHEREAS, the Criminal Justice Council is an independent body committed to leading the criminal justice system through a collaborative approach that calls upon the experience and creativity of the Council, all components of the system, and the

community, and is mandated to strive continually for an effective system that is fair, efficient, and accountable; and

WHEREAS, § 8705 of Title 11 provides that it is the duty of all officials of this State or any political subdivision thereof to furnish any information or compile any report which may be requested by the Criminal Justice Council; and

WHEREAS, the mission of the Statistical Analysis Center, which is located within the Criminal Justice Council, is to provide the State with a professional capability for objective, interpretive analysis relating to crime and criminal justice issues in order to improve the effectiveness of policy-making, program development, planning and reporting;

NOW THEREFORE:

BE IT RESOLVED by the House of Representatives and the Senate of the 151 st General Assembly of the State of Delaware, with the approval of the Governor that the Criminal Justice Council shall establish and publish integrity reports concerning the complaints made against police officers in each police agency in this State and create and publish a list of decertified officers in this State.

BE IT FURTHER RESOLVED pursuant to § 8705 of Title 11, every police agency in this State that employs a police officer as defined in § 8401 of Title 11 shall furnish to the Criminal Justice Council information requested by the Council concerning complaints made against any police officer in its agency for the previous 3 years and for every year beginning in 2021.

BE IT FURTHER RESOLVED the information that shall be furnished to the Criminal Justice Council by each police agency shall be the total number of complaints filed and the disposition of each complaint, but may not include the names of any police officers.

BE IT FURTHER RESOLVED the Criminal Justice Council shall publish by November 2, 2021 on its publicly available website an integrity report detailing the information furnished by each police agency concerning complaints made against any of its police officers for the previous 3 years.

BE IT FURTHER RESOLVED beginning in 2021, the Criminal Justice Council shall publish on its publicly available website at least once each year an integrity report detailing the information furnished by each police agency concerning complaints made in the year against any of its police officers and the disposition of each complaint, but may not include the names of any police officers.

BE IT FURTHER RESOLVED the Council on Police Training shall furnish to the Criminal Justice Council a list of all police officers who have been decertified in this State in the previous 10 years, and shall notify the Criminal Justice Council when any police officer is decertified in this State.

BE IT FURTHER RESOLVED the Criminal Justice Council shall publish a searchable list of all decertified officers in this State in the previous 10 years on its publicly available website by November 1, 2021, and shall update the list upon notification by the Council on Police Training of the decertification of any police officer in this State. 61

### **SYNOPSIS**

This Joint Resolution directs the Criminal Justice Council to establish and by November 2, 2021, publish integrity reports on the number of complaints made against police officers in each police agency in this State for the past 3 years, and at least once a year thereafter, and to create and publish a list of all decertified police officers in this State in the previous 10 years, which shall be updated upon notification of the decertification of any police officer.

## **Appendix D**

### **11 Del. C. 9210 (Authorized Disclosures)**

**2024 Delaware Code**  
**Title 11 - Crimes and Criminal Procedure**  
**Chapter 92. Police Officers' Due Process, Accountability, and Transparency**

**§ 9211. Annual reporting and record retention.**

- (a) Beginning in 2024, each law-enforcement agency shall annually report to the Criminal Justice Council (CJC), and the CJC shall post on its website, all of the following information:
- (1) The number of public complaints and internal complaints relating to police misconduct that the department receives each year, broken down by subject matter of the complaint.
  - (2) The number of formal investigations undertaken by the department each year, and the number of complaints resolved without a formal investigation.
  - (3) The number of formal investigations that resulted in a sustained finding of misconduct, an unsubstantiated finding, or any other disposition.
- (b) Notwithstanding any other law to the contrary, records relating to any incident for which a detailed narrative is required to be publicly posted pursuant to this chapter, shall be preserved for at least 25 years.