

State of Delaware

Police Integrity Report  
House Joint Resolution 4

November 1, 2021



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## **Acknowledgements**

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A special note of gratitude is extended to the individual Police Chiefs and the men and women in uniform throughout the state for their continued support and cooperation. Without their cooperation and dedication, this report would not have been possible.

## Initial Report on House Joint Resolution 4: Publishing Police Integrity Reports Executive Summary

House Joint Resolution 4 directs the Delaware Criminal Justice Council (Delaware CJC) to:  
 “...establish and by November 2, 2021, publish integrity reports on the number of complaints made against police officers in each police agency in [Delaware] for the past three years, and at least once a year thereafter...”

This document presents the first three years of integrity report data for 100% of Delaware’s law enforcement agencies. It provides summary data collected in three distinct groups that should each be considered independently: *citizen and internal complaints against sworn employees; dispositions associated with complaint investigations; and disciplinary actions.*

### Complaints Against Sworn Employees

A single complaint incident can lead to complaints against one or more officers involved in that incident. As reflected in Table 1, Complaints Against Sworn Employees resulting from an initial citizen complaint declined from 2018 to 2020. The number resulting from internal complaints remained steady, and by 2020, was just over twice the number originating from citizen complaints.

*Table 1: Complaints Against Sworn Employees by Originating Complaint Type*

Complaints Against Sworn Employees by Complaint Type			
As a Result of:	2018	2019	2020
Citizen Complaints	250	221	193
Internal Complaints	404	390	404

### Dispositions

Dispositions for Complaints Against Sworn Employees cannot be distinguished from Anonymous Complaints or Inquiry Complaints. Table 2 shows that among the dispositions reported, 70% to 80% of those for internal complaints were sustained, compared to 20% to 24% for civilian complaints.

*Table 2: Dispositions by Complaint Type*

Dispositions by Complaint Type						
	Citizen Complaints			Internal Complaints		
	2018	2019	2020	2018	2019	2020
<b>Total Dispositions Reported</b>	<b>268</b>	<b>232</b>	<b>219</b>	<b>520</b>	<b>479</b>	<b>573</b>
<i>Sustained</i>	23.5%	19.8%	22.4%	80.6%	83.3%	69.5%
Not Sustained	19.4%	22.8%	11.0%	10.0%	5.6%	6.1%
Unfounded	32.8%	27.6%	29.2%	2.9%	5.2%	2.1%
Exonerated	21.3%	25.0%	32.0%	1.5%	2.5%	3.1%
Other*	3.0%	4.3%	5.0%	5.0%	2.5%	18.8%

\*Two agencies provided an additional line of data to their Dispositions data. The Delaware State Police designated this line as “Other”, while New Castle County Police left that line unlabeled.

**Disciplinary Actions**

Disciplinary action can include a single action or multiple actions being taken against an officer when a complaint is sustained.

*Table 3: Disciplinary Actions by Complaint Type*

Disciplinary Actions by Complaint Type						
	Citizen Complaints			Internal Complaints		
	2018	2019	2020	2018	2019	2020
<b>Total Disciplinary Actions Reported</b>	<b>52</b>	<b>64</b>	<b>68</b>	<b>501</b>	<b>495</b>	<b>546</b>
Verbal Counseling	9.6%	9.4%	5.9%	10.2%	6.5%	3.5%
Written Counseling	15.4%	21.9%	16.2%	6.4%	8.3%	8.2%
Written Reprimand	36.5%	29.7%	52.9%	33.3%	35.2%	36.4%
Positive Trainings Assigned	15.4%	9.4%	11.8%	27.1%	27.9%	24.9%
Suspension of 40 hours or less	17.3%	15.6%	7.4%	15.6%	15.8%	18.7%
Suspension of more than 40 hours	1.9%	3.1%	0.0%	3.0%	1.8%	2.6%
Demotion	0.0%	4.7%	0.0%	0.6%	0.2%	1.1%
<i>Resignation in Lieu of Termination</i>	<i>1.9%</i>	<i>0.0%</i>	<i>0.0%</i>	<i>2.2%</i>	<i>1.6%</i>	<i>1.3%</i>
<i>Termination</i>	<i>0.0%</i>	<i>0.0%</i>	<i>0.0%</i>	<i>0.4%</i>	<i>1.0%</i>	<i>0.9%</i>
Other	1.9%	6.3%	5.9%	1.2%	1.4%	2.2%

\*Three agencies (Delaware State Police, Laurel, and Selbyville) added an additional line of data, captured here as “Other”. The reader is directed to the data sheets for those agencies for details.

**Conclusion**

Appendix A presents the individual data sheets for all 48 agencies. Each sheet is structured in a way that allows the reader to progress through the complaint, dispositions, and disciplinary actions data.

Appendix B

A complete list of all decertified police officers in this State in the previous 10 years.

Appendix C

House Joint Resolution #4 of the 151<sup>st</sup> General Assembly.

This report fulfills the CJC’s initial obligation to provide police integrity data under House Joint Resolution 4. The CJC expects to work with all law enforcement agencies prior to next year’s data collection effort to further standardize data submissions.

# Appendix A

## Individual Police Department Data Submissions

## Bethany Beach Police Department

<u>Internal Affairs Investigations</u>	<u>Citizen Complaints</u>			<u>Internal Complaints</u>		
	2018	2019	2020	2018	2019	2020
<b>Total # of Complaints Filed</b>	0	1	0	0	0	0
Complaints against Sworn Employees	0	1	0	0	0	0
Anonymous Complaints	0	0	0	0	0	0
Inquiry Only	0	0	0	0	0	0
<b>Dispositions</b>						
Sustained	0	1	0	0	0	0
Not Sustained	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0
Exonerated	0	0	0	0	0	0
<b>Disciplinary Actions</b>						
Demotion	0	0	0	0	0	0
Suspension of 40 hours or less	0	1	0	0	0	0
Suspension of more than 40 hours	0	0	0	0	0	0
Written Counseling	0	0	0	0	0	0
Written Reprimand	0	0	0	0	0	0
Resignation in Lieu of Termination	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Positive Trainings Assigned	0	0	0	0	0	0
Verbal Counseling	0	0	0	0	0	0
Policy Failure	0	0	0	0	0	0

## Blades Police Department

<u>Internal Affairs Investigations</u>	<u>Citizen Complaints</u>			<u>Internal Complaints</u>		
	2018	2019	2020	2018	2019	2020
<b>Total # of Complaints Filed</b>	2	1	0	1	0	0
Complaints against Sworn Employees	1	1				
Anonymous Complaints						
Inquiry Only						
<b>Dispositions</b>						
Sustained						
Not Sustained	1					
Unfounded		1				
Exonerated	1			1		
<b>Disciplinary Actions</b>						
Demotion						
Suspension of 40 hours or less						
Suspension of more than 40 hours						
Written Counseling						
Written Reprimand						
Resignation in Lieu of Termination						
Termination						
Positive Trainings Assigned						
Verbal Counseling						
Policy Failure						

## Bridgeville Police Department

<b>Internal Affairs Investigations</b>	<b>Citizen Complaints</b>			<b>Internal Complaints</b>		
	2018	2019	2020	2018	2019	2020
<b>Total # of Complaints Filed</b>	0	0	1	1	0	0
Complaints against Sworn Employees	0	0	1	1	0	0
Anonymous Complaints	0	0	0	0	0	0
Inquiry Only	0	0	0	0	0	0
<b>Dispositions</b>						
Sustained	0	0	0	1	0	0
Not Sustained	0	0	0	0	0	0
Unfounded	0	0	1	0	0	0
Exonerated	0	0	0	0	0	0
<b>Disciplinary Actions</b>						
Demotion	0	0	0	0	0	0
Suspension of 40 hours or less	0	0	0	0	0	0
Suspension of more than 40 hours	0	0	0	0	0	0
Written Counseling	0	0	0	1	0	0
Written Reprimand	0	0	0	0	0	0
Resignation in Lieu of Termination	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Positive Trainings Assigned	0	0	0	1	0	0
Verbal Counseling	0	0	0	0	0	0
Policy Failure	0	0	0	0	0	0



## Camden Police Department

<u>Internal Affairs Investigations</u>	<u>Citizen Complaints</u>			<u>Internal Complaints</u>		
	2018	2019	2020	2018	2019	2020
<b>Total # of Complaints Filed</b>	0	0	0	0	1	1
Complaints against Sworn Employees	0	0	0	0	0	0
Anonymous Complaints	0	0	0	0	0	0
Inquiry Only						
<b>Dispositions</b>					1	1
Sustained						
Not Sustained						
Unfounded						
Exonerated						
<b>Disciplinary Actions</b>						
Demotion						1
Suspension of 40 hours or less						
Suspension of more than 40 hours						
Written Counseling						
Written Reprimand						
Resignation in Lieu of Termination					1	
Termination						
Positive Trainings Assigned						
Verbal Counseling						
Policy Failure						

## Capitol Police

<b>Internal Affairs Investigations</b>	<b>Citizen Complaints</b>			<b>Internal Complaints</b>		
	2018	2019	2020	2018	2019	2020
<b>Total # of Complaints Filed</b>	2	2	1	5	4	1
Complaints against Sworn Employees	2	2	1	5	4	1
Anonymous Complaints	1	0	0	0	0	0
Inquiry Only	0	2	0	0	0	0
<b>Dispositions</b>						
Sustained	1	0	0	2	3	1
Not Sustained	0	0	0	2	1	0
Unfounded	0	2	1	1	0	0
Exonerated	1			0	0	0
<b>Disciplinary Actions</b>						
Demotion	0	0	0	1	0	0
Suspension of 40 hours or less	0	0	0	1	0	0
Suspension of more than 40 hours	0	0	0	0	0	0
Written Counseling	0	0	0	0	0	0
Written Reprimand	1	0	0	0	2	1
Resignation in Lieu of Termination	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Positive Trainings Assigned	0	0	0	0	0	0
Verbal Counseling	0	0	0	0	1	0
Policy Failure	0	0	0	0	0	0

### Cheswold Police Department

<u>Internal Affairs Investigations</u>	<u>Citizen Complaints</u>			<u>Internal Complaints</u>		
	2018	2019	2020	2018	2019	2020
<b>Total # of Complaints Filed</b>	0	1	0	0	0	0
Complaints against Sworn Employees		1				
Anonymous Complaints						
Inquiry Only						
<b>Dispositions</b>						
Sustained						
Not Sustained						
Unfounded		1				
Exonerated						
<b>Disciplinary Actions</b>						
Demotion						
Suspension of 40 hours or less						
Suspension of more than 40 hours						
Written Counseling						
Written Reprimand						
Resignation in Lieu of Termination						
Termination						
Positive Trainings Assigned						
Verbal Counseling						
Policy Failure						

## Clayton Police Department

<u>Internal Affairs Investigations</u>	<u>Citizen Complaints</u>			<u>Internal Complaints</u>		
	2018	2019	2020	2018	2019	2020
<b>Total # of Complaints Filed</b>	0	0	0	0	1	1
Complaints against Sworn Employees					1	
Anonymous Complaints						
Inquiry Only						
<b>Dispositions</b>						
Sustained					1	
Not Sustained						
Unfounded						
Exonerated						1
<b>Disciplinary Actions</b>						
Demotion						
Suspension of 40 hours or less						
Suspension of more than 40 hours						
Written Counseling						
Written Reprimand					1	
Resignation in Lieu of Termination						
Termination						
Positive Trainings Assigned						
Verbal Counseling						
Policy Failure						

**Dagsboro Police Department**

<u>Internal Affairs Investigations</u>	<u>Citizen Complaints</u>			<u>Internal Complaints</u>		
	2018	2019	2020	2018	2019	2020
<b>Total # of Complaints Filed</b>						
Complaints against Sworn Employees						
Anonymous Complaints						
Inquiry Only					1	
<b>Dispositions</b>						
Sustained					1	
Not Sustained						
Unfounded						
Exonerated						
<b>Disciplinary Actions</b>						
Demotion						
Suspension of 40 hours or less						
Suspension of more than 40 hours						
Written Counseling						
Written Reprimand						
Resignation in Lieu of Termination						
Termination						
Positive Trainings Assigned					1	
Verbal Counseling					1	
Policy Failure						

## Delaware City Police Department

<u>Internal Affairs Investigations</u>	<u>Citizen Complaints</u>			<u>Internal Complaints</u>		
	2018	2019	2020	2018	2019	2020
<b>Total # of Complaints Filed</b>						
Complaints against Sworn Employees	1	1	1	1		
Anonymous Complaints						
Inquiry Only						
<b>Dispositions</b>						
Sustained	1			1		
Not Sustained		1	1			
Unfounded						
Exonerated						
<b>Disciplinary Actions</b>						
Demotion						
Suspension of 40 hours or less						
Suspension of more than 40 hours						
Written Counseling						
Written Reprimand	1			1		
Resignation in Lieu of Termination						
Termination						
Positive Trainings Assigned						
Verbal Counseling						
Policy Failure						

## Delaware River and Bay Authority

<u>Internal Affairs Investigations</u>	<u>Citizen Complaints</u>			<u>Internal Complaints</u>		
	2018	2019	2020	2018	2019	2020
<b>Total # of Complaints Filed</b>						
Complaints against Sworn Employees	18	9	1	10	10	5
Anonymous Complaints	1	0	0	2	1	0
Inquiry Only	0	0	0	0	0	0
<b>Dispositions</b>						
Sustained	5	0	0	11	9	5
Not Sustained	6	1	0	0	0	0
Unfounded	7	8	1	1	2	0
Exonerated	1	0	0	0	0	0
<b>Disciplinary Actions</b>						
Demotion	0	0	0	0	0	0
Suspension of 40 hours or less	0	0	0	1	1	0
Suspension of more than 40 hours	0	0	0	0	0	0
Written Counseling	0	0	0	0	0	0
Written Reprimand	4	0	0	1	3	4
Resignation in Lieu of Termination	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Positive Trainings Assigned	4	0	0	2	3	0
Verbal Counseling	1	0	0	8	4	1
Policy Failure	0	0	0	0	0	0

## Office of the State Fire Marshall

<u>Internal Affairs Investigations</u>	<u>Citizen Complaints</u>			<u>Internal Complaints</u>		
	2018	2019	2020	2018	2019	2020
<b>Total # of Complaints Filed</b>	0	0	0	1	1	2
Complaints against Sworn Employees				1	1	2
Anonymous Complaints				0	0	0
Inquiry Only				0	0	0
<b>Dispositions</b>						
Sustained				1	1	2
Not Sustained						
Unfounded						
Exonerated						
<b>Disciplinary Actions</b>						
Demotion						
Suspension of 40 hours or less						
Suspension of more than 40 hours						
Written Counseling						
Written Reprimand						1
Resignation in Lieu of Termination						
Termination						
Positive Trainings Assigned				1		1
Verbal Counseling					1	
Policy Failure						



## Delaware State Police

<b>Internal Affairs Investigations</b>	<b>Citizen Complaints</b>			<b>Internal Complaints</b>		
	2018	2019	2020	2018	2019	2020
<b>Total # of Complaints Filed</b>	24	40	29	76	83	86
Complaints against Sworn Employees	27	52	42	54	57	67
Anonymous Complaints						
Inquiry Only						
<b>Dispositions</b>						
Sustained	25	11	15	109	111	103
Not Sustained	12	20	9	21	7	2
Unfounded	4	9	11	3	3	1
Exonerated	5	3	16	0	3	2
other	5	10	11	22	11	108
<b>Disciplinary Actions</b>						
Demotion	0	1	0	0	0	1
Suspension of 40 hours or less	4	3	2	16	25	29
Suspension of more than 40 hours	1	1	0	2	0	4
Written Counseling	0	0	0	0	0	0
Written Reprimand	8	8	10	38	37	44
Resignation in Lieu of Termination	0	0	0	1	1	0
Termination	0	0	0	0	1	0
Positive Trainings Assigned	3	1	0	1	2	2
Verbal Counseling	0	0	0	3	0	1
other	1	4	4	5	7	11
Policy Failure	0	0	0	0	0	0

## Delaware State University

<u>Internal Affairs Investigations</u>	<u>Citizen Complaints</u>			<u>Internal Complaints</u>		
	2018	2019	2020	2018	2019	2020
<b>Total # of Complaints Filed</b>						
Complaints against Sworn Employees	2		2		1	3
Anonymous Complaints	1				1	
Inquiry Only						
<b>Dispositions</b>						
Sustained					1	
Not Sustained						
Unfounded	3		2			
Exonerated						
<b>Disciplinary Actions</b>						
Demotion						
Suspension of 40 hours or less						
Suspension of more than 40 hours						
Written Counseling						
Written Reprimand						
Resignation in Lieu of Termination						
Termination						
Positive Trainings Assigned						
Verbal Counseling	3	5	3			
Policy Failure						

## Delmar Police Department

<u>Internal Affairs Investigations</u>	<u>Citizen Complaints</u>			<u>Internal Complaints</u>		
	2018	2019	2020	2018	2019	2020
<b>Total # of Complaints Filed</b>						
Complaints against Sworn Employees	1	0	0			
Anonymous Complaints						
Inquiry Only						
<b>Dispositions</b>						
Sustained	1	0	0			
Not Sustained						
Unfounded						
Exonerated						
<b>Disciplinary Actions</b>						
Demotion						
Suspension of 40 hours or less						
Suspension of more than 40 hours						
Written Counseling						
Written Reprimand						
Resignation in Lieu of Termination						
Termination						
Positive Trainings Assigned						
Verbal Counseling	1					
Policy Failure						

## DNREC Division of Environmental Crimes

<u>Internal Affairs Investigations</u>	<u>Citizen Complaints</u>			<u>Internal Complaints</u>		
	2018	2019	2020	2018	2019	2020
<b>Total # of Complaints Filed</b>						
Complaints against Sworn Employees	1	0	1	0	0	0
Anonymous Complaints	0	0	0	0	0	0
Inquiry Only	1	0	1	0	0	0
<b>Dispositions</b>						
Sustained						
Not Sustained	0	0	1	0	0	0
Unfounded	1	0	0	0	0	0
Exonerated	0	0	0	0	0	0
<b>Disciplinary Actions</b>						
Demotion	0	0	0			
Suspension of 40 hours or less	0	0	0			
Suspension of more than 40 hours	0	0	0			
Written Counseling	0	0	0			
Written Reprimand	0	0	0			
Resignation in Lieu of Termination	0	0	0			
Termination	0	0	0			
Positive Trainings Assigned	0	0	0			
Verbal Counseling	1	0	1			
Policy Failure						

**DNREC Division of Fish and Wildlife**

<b>Internal Affairs Investigations</b>	<b>Citizen Complaints</b>			<b>Internal Complaints</b>		
	2018	2019	2020	2018	2019	2020
<b>Total # of Complaints Filed</b>	0	1	0	0	2	2
Complaints against Sworn Employees	0	1	0	0	2	2
Anonymous Complaints	0	0	0	0	0	0
Inquiry Only	0	0	0	0	0	0
<b>Dispositions</b>		1			2	1
Sustained	0	0	0	0	2	1
Not Sustained	0	1	0	0	0	1
Unfounded	0	0	0	0	0	0
Exonerated	0	0	0	0	0	0
<b>Disciplinary Actions</b>					2	1
Demotion	0	0	0	0	0	0
Suspension of 40 hours or less	0	0	0	0	0	0
Suspension of more than 40 hours	0	0	0	0	0	0
Written Counseling	0	0	0	0	0	0
Written Reprimand	0	0	0	0	0	1
Resignation in Lieu of Termination	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Positive Trainings Assigned	0	0	0	0	2	0
Verbal Counseling	0	0	0	0	0	0
Policy Failure	0	0	0	0	0	0

## DNREC Division of Parks and Recreation

<b>Internal Affairs Investigations</b>	<b>Citizen Complaints</b>			<b>Internal Complaints</b>		
	2018	2019	2020	2018	2019	2020
<b>Total # of Complaints Filed</b>	0	0	0	0	0	0
Complaints against Sworn Employees	1	0	1	0	0	1
Anonymous Complaints	0	0	0	0	0	0
Inquiry Only	0	0	0	0	0	0
<b>Dispositions</b>						
Sustained	0	0	1	0	0	1
Not Sustained	1	0	0	0	0	0
Unfounded	0	0	0	0	0	0
Exonerated	0	0	0	0	0	0
<b>Disciplinary Actions</b>						
Demotion	0	0	0	0	0	0
Suspension of 40 hours or less	0	0	0	0	0	1
Suspension of more than 40 hours	0	0	0	0	0	0
Written Counseling	0	0	1	0	0	0
Written Reprimand	0	0	0	0	0	0
Resignation in Lieu of Termination	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Positive Trainings Assigned	0	0	0	0	0	0
Verbal Counseling	1	0	0	0	0	0
Policy Failure	0	0	0	0	0	0

## Dewey Beach Police Department

<u>Internal Affairs Investigations</u>	<u>Citizen Complaints</u>			<u>Internal Complaints</u>		
	2018	2019	2020	2018	2019	2020
<b>Total # of Complaints Filed</b>	0	2	0	2	0	0
Complaints against Sworn Employees		1		2		
Anonymous Complaints						
Inquiry Only		1				
<b>Dispositions</b>						
Sustained		1		1		
Not Sustained						
Unfounded						
Exonerated				1		
<b>Disciplinary Actions</b>						
Demotion		1				
Suspension of 40 hours or less						
Suspension of more than 40 hours		1				
Written Counseling						
Written Reprimand						
Resignation in Lieu of Termination						
Termination						
Positive Trainings Assigned						
Verbal Counseling		1		1		
Policy Failure						

## Division of Alcohol and Tobacco Enforcement

<u>Internal Affairs Investigations</u>	<u>Citizen Complaints</u>			<u>Internal Complaints</u>		
	2018	2019	2020	2018	2019	2020
<b>Total # of Complaints Filed</b>						
Complaints against Sworn Employees	0	1	0	0	0	0
Anonymous Complaints	0	0	0	0	0	0
Inquiry Only	0	0	0	0	0	0
<b>Dispositions</b>						
Sustained		1				
Not Sustained						
Unfounded						
Exonerated						
<b>Disciplinary Actions</b>						
Demotion						
Suspension of 40 hours or less						
Suspension of more than 40 hours						
Written Counseling						
Written Reprimand		1				
Resignation in Lieu of Termination						
Termination						
Positive Trainings Assigned						
Verbal Counseling						
Policy Failure						



## Dover Police Department

<b>Internal Affairs Investigations</b>	<b>Citizen Complaints</b>			<b>Internal Complaints</b>		
	2018	2019	2020	2018	2019	2020
<b>Total # of Complaints Filed</b>	16	12	30	9	6	11
Complaints against Sworn Employees	15	12	28	7	6	11
Anonymous Complaints	0	0	1	0	0	1
Inquiry Only	0	0	0	0	0	0
<b>Dispositions</b>						
Sustained			2	3	2	3
Not Sustained				3		
Unfounded	16	6	14	1	2	1
Exonerated		6	14	2	2	7
<b>Disciplinary Actions</b>						
Demotion						
Suspension of 40 hours or less						2
Suspension of more than 40 hours				1	1	1
Written Counseling			1			
Written Reprimand				1		
Resignation in Lieu of Termination				1	1	
Termination						
Positive Trainings Assigned			1	1		
Verbal Counseling						
Policy Failure						

## Ellendale Police Department

<u>Internal Affairs Investigations</u>	<u>Citizen Complaints</u>			<u>Internal Complaints</u>		
	2018	2019	2020	2018	2019	2020
<b>Total # of Complaints Filed</b>					1	
Complaints against Sworn Employees					1	
Anonymous Complaints						
Inquiry Only						
<b>Dispositions</b>						
Sustained					1	
Not Sustained						
Unfounded						
Exonerated						
<b>Disciplinary Actions</b>						
Demotion						
Suspension of 40 hours or less						
Suspension of more than 40 hours						
Written Counseling						
Written Reprimand					1	
Resignation in Lieu of Termination						
Termination						
Positive Trainings Assigned						
Verbal Counseling						
Policy Failure						

## Elsmere Police Department

<u>Internal Affairs Investigations</u>	<u>Citizen Complaints</u>			<u>Internal Complaints</u>		
	2018	2019	2020	2018	2019	2020
<b>Total # of Complaints Filed</b>						
Complaints against Sworn Employees	4	2	2	1	1	1
Anonymous Complaints						
Inquiry Only						
<b>Dispositions</b>						
Sustained			1	1	1	1
Not Sustained	1	2	1			
Unfounded	2					
Exonerated	1					
<b>Disciplinary Actions</b>						
Demotion						
Suspension of 40 hours or less			1			
Suspension of more than 40 hours						
Written Counseling						
Written Reprimand				1	1	
Resignation in Lieu of Termination						
Termination						
Positive Trainings Assigned						1
Verbal Counseling						
Policy Failure						

## Felton Police Department

<u>Internal Affairs Investigations</u>	<u>Citizen Complaints</u>			<u>Internal Complaints</u>		
	2018	2019	2020	2018	2019	2020
<b>Total # of Complaints Filed</b>	0	0	0	0	0	0
Complaints against Sworn Employees	0	0	0	0	0	0
Anonymous Complaints	0	0	0	0	0	0
Inquiry Only	0	0	0	0	0	0
<b>Dispositions</b>						
Sustained	0	0	0	0	0	0
Not Sustained	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0
Exonerated	0	0	0	0	0	0
<b>Disciplinary Actions</b>						
Demotion	0	0	0	0	0	0
Suspension of 40 hours or less	0	0	0	0	0	0
Suspension of more than 40 hours	0	0	0	0	0	0
Written Counseling	0	0	0	0	0	0
Written Reprimand	0	0	0	0	0	0
Resignation in Lieu of Termination	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Positive Trainings Assigned	0	0	0	0	0	0
Verbal Counseling	0	0	0	0	0	0
Policy Failure	0	0	0	0	0	0

## Fenwick Island Police Department

<u>Internal Affairs Investigations</u>	<u>Citizen Complaints</u>			<u>Internal Complaints</u>		
	2018	2019	2020	2018	2019	2020
<b>Total # of Complaints Filed</b>	0	0 n/a		0	0	1
Complaints against Sworn Employees	0	0 n/a				
Anonymous Complaints			0			
Inquiry Only			1			
<b>Dispositions</b>						
Sustained						1
Not Sustained			1			
Unfounded			1			
Exonerated						
<b>Disciplinary Actions</b>						
Demotion						
Suspension of 40 hours or less						
Suspension of more than 40 hours						
Written Counseling						
Written Reprimand						
Resignation in Lieu of Termination						1
Termination						1
Positive Trainings Assigned						
Verbal Counseling						
Policy Failure						

## Frankfort Police Department

<b>Internal Affairs Investigations</b>	<b>Citizen Complaints</b>			<b>Internal Complaints</b>		
	2018	2019	2020	2018	2019	2020
<b>Total # of Complaints Filed</b>	0	0	0	0	0	0
Complaints against Sworn Employees	0	0	0	0	0	0
Anonymous Complaints	0	0	0	0	0	0
Inquiry Only	0	0	0	0	0	0
<b>Dispositions</b>						
Sustained	0	0	0	0	0	0
Not Sustained	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0
Exonerated	0	0	0	0	0	0
<b>Disciplinary Actions</b>						
Demotion	0	0	0	0	0	0
Suspension of 40 hours or less	0	0	0	0	0	0
Suspension of more than 40 hours	0	0	0	0	0	0
Written Counseling	0	0	0	0	0	0
Written Reprimand	0	0	0	0	0	0
Resignation in Lieu of Termination	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Positive Trainings Assigned	0	0	0	0	0	0
Verbal Counseling	0	0	0	0	0	1
Policy Failure	0	0	0	0	0	0

## Georgetown Police Department

<u>Internal Affairs Investigations</u>	<u>Citizen Complaints</u>			<u>Internal Complaints</u>		
	2018	2019	2020	2018	2019	2020
<b>Total # of Complaints Filed</b>	1	2	5	1	4	2
Complaints against Sworn Employees	1	2	5	1	4	2
Anonymous Complaints						
Inquiry Only						
<b>Dispositions</b>						
Sustained		2	5	1	2	
Not Sustained	1				1	2
Unfounded						
Exonerated					1	
<b>Disciplinary Actions</b>						
Demotion						
Suspension of 40 hours or less						
Suspension of more than 40 hours		2		1		
Written Counseling			2			
Written Reprimand			1			
Resignation in Lieu of Termination						
Termination					2	
Positive Trainings Assigned						
Verbal Counseling			2			
Policy Failure						

## Greenwood Police Department

<u>Internal Affairs Investigations</u>	<u>Citizen Complaints</u>			<u>Internal Complaints</u>		
	2018	2019	2020	2018	2019	2020
<b>Total # of Complaints Filed</b>						
Complaints against Sworn Employees						
Anonymous Complaints			1			
Inquiry Only						
<b>Dispositions</b>						
Sustained			1			
Not Sustained						
Unfounded						
Exonerated						
<b>Disciplinary Actions</b>						
Demotion						
Suspension of 40 hours or less						
Suspension of more than 40 hours						
Written Counseling						
Written Reprimand			1			
Resignation in Lieu of Termination						
Termination						
Positive Trainings Assigned						
Verbal Counseling						
Policy Failure						



## Harrington Police Department

<b>Internal Affairs Investigations</b>	<b>Citizen Complaints</b>			<b>Internal Complaints</b>		
	2018	2019	2020	2018	2019	2020
<b>Total # of Complaints Filed</b>	13	7	9	2	2	2
Complaints against Sworn Employees	13	7	9	2	2	2
Anonymous Complaints	0	0	0	0	0	0
Inquiry Only	0	0	0	0	0	0
<b>Dispositions</b>						
Sustained	1	1	2	2	2	0
Not Sustained	1	0	0	0	0	1
Unfounded	11	6	7	0	0	1
Exonerated	0	0	0	0	0	0
<b>Disciplinary Actions</b>						
Demotion	0	0	0	0	0	0
Suspension of 40 hours or less	0	0	0	0	0	0
Suspension of more than 40 hours	0	0	0	0	0	0
Written Counseling	0	0	0	0	0	0
Written Reprimand	1	0	1	2	1	0
Resignation in Lieu of Termination	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Positive Trainings Assigned	0	0	0	0	0	0
Verbal Counseling	0	1	1	0	1	0
Policy Failure	0	0	0	0	0	0

## Kenton Police Department

<u>Internal Affairs Investigations</u>	<u>Citizen Complaints</u>			<u>Internal Complaints</u>		
	2018	2019	2020	2018	2019	2020
<b>Total # of Complaints Filed</b>	0	0	0	0	0	0
Complaints against Sworn Employees	0	0	0	0	0	0
Anonymous Complaints	0	0	0	0	0	0
Inquiry Only	0	0	0	0	0	0
<b>Dispositions</b>						
Sustained	0					
Not Sustained	0					
Unfounded	0					
Exonerated	0					
<b>Disciplinary Actions</b>						
Demotion	0					
Suspension of 40 hours or less	0					
Suspension of more than 40 hours	0					
Written Counseling	0					
Written Reprimand	0					
Resignation in Lieu of Termination	0					
Termination	0					
Positive Trainings Assigned	0					
Verbal Counseling	0					
Policy Failure	0					

## Laurel Police Department

<u>Internal Affairs Investigations</u>	<u>Citizen Complaints</u>			<u>Internal Complaints</u>		
	2018	2019	2020	2018	2019	2020
<b>Total # of Complaints Filed</b>	2	1	0	2	1	3
Complaints against Sworn Employees	0	0	0	0	0	0
Anonymous Complaints	0	0	0	0	0	0
Inquiry Only						
<b>Dispositions</b>						
Sustained	7	1	0	4	0	3
Not Sustained	1	0	0	0	1	1
Unfounded	0	0	0	0	0	0
Exonerated	0	1	0	0	0	0
<b>Disciplinary Actions</b>						
Demotion	0	0	0	0	0	1
Suspension of 40 hours or less	0	0	0	1	0	0
Suspension of more than 40 hours	0	0	0	0	0	0
Written Counseling	0	0	0	0	0	0
Written Reprimand	0	0	0	0	0	0
Resignation in Lieu of Termination	1	0	0	1	0	1
Termination	0	0	0	0	0	0
Positive Trainings Assigned	0	0	0	0	0	0
Verbal Counseling	0	1	0	0	0	0
Disciplinary Probation	0	0	0	0	0	1
Policy Failure	0	0	0	0	0	0

## Lewes Police Department

<b>Internal Affairs Investigations</b>	<b>Citizen Complaints</b>			<b>Internal Complaints</b>		
	2018	2019	2020	2018	2019	2020
<b>Total # of Complaints Filed</b>	0	0	0	3	7	4
Complaints against Sworn Employees				3	7	4
Anonymous Complaints						
Inquiry Only						
<b>Dispositions</b>						
Sustained				3	7	2
Not Sustained						
Unfounded						
Exonerated						
<b>Disciplinary Actions</b>						
Demotion						
Suspension of 40 hours or less				1	2	1
Suspension of more than 40 hours						
Written Counseling				1		
Written Reprimand				1	4	1
Resignation in Lieu of Termination						
Termination						
Positive Trainings Assigned						
Verbal Counseling					1	
Policy Failure						

## Middletown Police Department

<u>Internal Affairs Investigations</u>	<u>Citizen Complaints</u>			<u>Internal Complaints</u>		
	2018	2019	2020	2018	2019	2020
<b>Total # of Complaints Filed</b>						
Complaints against Sworn Employees	19	15	10	9	7	6
Anonymous Complaints	0	0	0			
Inquiry Only	0	0	0			
<b>Dispositions</b>						
Sustained	1	0	2	9	7	6
Not Sustained	0	2	2			
Unfounded	10	2	0			
Exonerated	8	11	6			
<b>Disciplinary Actions</b>						
Demotion						1
Suspension of 40 hours or less				1		1
Suspension of more than 40 hours						
Written Counseling			1	4	5	1
Written Reprimand			1	4	2	4
Resignation in Lieu of Termination						
Termination						
Positive Trainings Assigned			2		1	1
Verbal Counseling	1					
Policy Failure			2			

## Milford Police Department

<u>Internal Affairs Investigations</u>	<u>Citizen Complaints</u>			<u>Internal Complaints</u>		
	2018	2019	2020	2018	2019	2020
<b>Total # of Complaints Filed</b>	0	3	1	8	2	5
Complaints against Sworn Employees	0	3	1	8	2	5
Anonymous Complaints	0	0	0	0	0	0
Inquiry Only	0	0	0	0	0	0
<b>Dispositions</b>						
Sustained	0	1	0	4	2	2
Not Sustained	0	0	0	1	0	1
Unfounded	0	2	1	2	2	1
Exonerated	0	0	0	1	1	2
<b>Disciplinary Actions</b>						
Demotion	0	0	0	0	0	1
Suspension of 40 hours or less	0	0	0	2	0	1
Suspension of more than 40 hours	0	0	0	1	0	1
Written Counseling	0	1	0	0	3	0
Written Reprimand	0	0	0	0	0	1
Resignation in Lieu of Termination	0	0	0	0	1	0
Termination	0	0	0	1	0	0
Positive Trainings Assigned	0	0	0	1	0	2
Verbal Counseling	0	0	0	1	0	0
Policy Failure	0	0	0	0	0	0

## Millsboro Police Department

<u>Internal Affairs Investigations</u>	<u>Citizen Complaints</u>			<u>Internal Complaints</u>		
	2018	2019	2020	2018	2019	2020
<b>Total # of Complaints Filed</b>						
Complaints against Sworn Employees	8	10	11	1	2	5
Anonymous Complaints		1	1			
Inquiry Only						
<b>Dispositions</b>						
Sustained	2	3	6	2	2	5
Not Sustained					1	1
Unfounded		1			1	
Exonerated	7	8	8			2
<b>Disciplinary Actions</b>						
Demotion						
Suspension of 40 hours or less	1		1		1	2
Suspension of more than 40 hours				1		
Written Counseling						
Written Reprimand		1	4			3
Resignation in Lieu of Termination						
Termination						
Positive Trainings Assigned			1			
Verbal Counseling	1	2	1		1	
Policy Failure						

## Milton Police Department

<u>Internal Affairs Investigations</u>	<u>Citizen Complaints</u>			<u>Internal Complaints</u>		
	2018	2019	2020	2018	2019	2020
<b>Total # of Complaints Filed</b>						
Complaints against Sworn Employees	0	0	3	0	2	3
Anonymous Complaints	0	0	1	0	0	1
Inquiry Only	0	0	0	0	0	2
<b>Dispositions</b>						
Sustained	0	0	1	0	2	2
Not Sustained	0	0	0	0	0	2
Unfounded	0	0	0	0	0	2
Exonerated	0	0	0	0	0	
<b>Disciplinary Actions</b>						
Demotion	0	0	0	0	0	0
Suspension of 40 hours or less	0	0	0	0	1	0
Suspension of more than 40 hours	0	0	0	0	0	0
Written Counseling	0	0		0	0	0
Written Reprimand	0	0	1	0	1	1
Resignation in Lieu of Termination	0	0	0	0	0	1
Termination	0	0	0	0	0	1
Positive Trainings Assigned	0	0	0	0	0	0
Verbal Counseling	0	0	0	0	0	1
Policy Failure	0	0	0	0	0	0



## New Castle City Police Department

<u>Internal Affairs Investigations</u>	<u>Citizen Complaints</u>			<u>Internal Complaints</u>		
	2018	2019	2020	2018	2019	2020
<b>Total # of Complaints Filed</b>	3	0	1	3	3	9
Complaints against Sworn Employees	3		1			
Anonymous Complaints						
Inquiry Only						
<b>Dispositions</b>						
Sustained	1		1	3	3	9
Not Sustained						
Unfounded	2					
Exonerated						
<b>Disciplinary Actions</b>						
Demotion						
Suspension of 40 hours or less						1
Suspension of more than 40 hours						
Written Counseling						1
Written Reprimand	1		1	2	3	3
Resignation in Lieu of Termination				1		
Termination						
Positive Trainings Assigned						
Verbal Counseling						4
Policy Failure						

## New Castle County Police Department

<u>Internal Affairs Investigations</u>	<u>Citizen Complaints</u>			<u>Internal Complaints</u>		
	2018	2019	2020	2018	2019	2020
<b>Total # of Complaints Filed</b>	52	39	32	142	133	130
Complaints against Sworn Employees	52	39	32	142	133	130
Anonymous Complaints						
Inquiry Only						
<b>Dispositions</b>						
Sustained	1	5	4	137	128	125
Not Sustained	2	6	1			
Unfounded	14	5	3		1	
Exonerated	32	23	24	3	3	3
	3			4	1	
<b>Disciplinary Actions</b>						
Demotion						
Suspension of 40 hours or less		1	1	24	24	37
Suspension of more than 40 hours				1		1
Written Counseling						
Written Reprimand	1	4	3	73	81	90
Resignation in Lieu of Termination				1	1	
Termination						
Positive Trainings Assigned	1	5	4	128	127	125
Verbal Counseling				30	19	9
Policy Failure		1				

## Newark Police Department

<u>Internal Affairs Investigations</u>	<u>Citizen Complaints</u>			<u>Internal Complaints</u>		
	2018	2019	2020	2018	2019	2020
<b>Total # of Complaints Filed</b>	4	5	1	10	15	8
Complaints against Sworn Employees	16	6	1	10	17	8
Anonymous Complaints	0	0	0	0	0	0
Inquiry Only	0	0	0	0	0	0
<b>Dispositions</b>						
Sustained	0	0	0	10	11	6
Not Sustained	2	2	1	0	3	1
Unfounded	2	0	0	0	1	0
Exonerated	0	3	0	0	0	1
<b>Disciplinary Actions</b>						
Demotion	0	0	0	0	0	0
Suspension of 40 hours or less	0	0	0	4	2	1
Suspension of more than 40 hours	0	0	0	1	0	0
Written Counseling	0	0	0	0	0	0
Written Reprimand	0	0	0	5	6	4
Resignation in Lieu of Termination	0	0	0	1	0	1
Termination	0	0	0	0	0	0
Positive Trainings Assigned	0	0	0	0	0	1
Verbal Counseling	0	1	0	3	3	1
Policy Failure	0	1	0	0	2	1

## Newport Police Department

<u>Internal Affairs Investigations</u>	<u>Citizen Complaints</u>			<u>Internal Complaints</u>		
	2018	2019	2020	2018	2019	2020
<b>Total # of Complaints Filed</b>	1	6	1	2	2	1
Complaints against Sworn Employees	1	6	1	2	2	1
Anonymous Complaints						
Inquiry Only						
<b>Dispositions</b>						
Sustained				1	2	1
Not Sustained						
Unfounded	1	6	1	1		
Exonerated						
<b>Disciplinary Actions</b>						
Demotion						
Suspension of 40 hours or less						
Suspension of more than 40 hours						
Written Counseling						
Written Reprimand						
Resignation in Lieu of Termination					1	1
Termination						
Positive Trainings Assigned				1	1	
Verbal Counseling						
Policy Failure						

## Ocean View Police Department

<u>Internal Affairs Investigations</u>	<u>Citizen Complaints</u>			<u>Internal Complaints</u>		
	2018	2019	2020	2018	2019	2020
<b>Total # of Complaints Filed</b>						
Complaints against Sworn Employees	0	0	0	1	2	2
Anonymous Complaints	0	0	0	0	0	0
Inquiry Only	0	0	0	0	0	0
<b>Dispositions</b>						
Sustained				1	2	2
Not Sustained						
Unfounded						
Exonerated						
<b>Disciplinary Actions</b>						
Demotion						
Suspension of 40 hours or less				1	1	1
Suspension of more than 40 hours						
Written Counseling					1	
Written Reprimand						1
Resignation in Lieu of Termination						
Termination						
Positive Trainings Assigned						
Verbal Counseling						
Policy Failure						

## Rehoboth Beach Police Department

<u>Internal Affairs Investigations</u>	<u>Citizen Complaints</u>			<u>Internal Complaints</u>		
	2018	2019	2020	2018	2019	2020
<b>Total # of Complaints Filed</b>	6	7	4	9	14	17
Complaints against Sworn Employees	3	8	4	9	13	14
Anonymous Complaints	1	0	0	0	0	0
Inquiry Only	0	0	0	0	0	2
<b>Dispositions</b>						
Sustained	1	2	2	8	11	13
Not Sustained	2	2	1	1	1	2
Unfounded	2	0	0	0	0	0
Exonerated	1	3	1	0	2	0
<b>Disciplinary Actions</b>						
Demotion	0	0	0	0	0	0
Suspension of 40 hours or less	0	0	0	0	0	2
Suspension of more than 40 hours	0	0	0	0	0	0
Written Counseling	1	1	1	7	7	4
Written Reprimand	0	1	1	3	3	5
Resignation in Lieu of Termination	0	0	0	0	0	1
Termination	0	0	0	0	0	1
Positive Trainings Assigned	0	0	0	0	0	0
Verbal Counseling	0	0	0	1	1	0
Policy Failure	0	0	0	0	0	0

## Seaford Police Department

<u>Internal Affairs Investigations</u>	<u>Citizen Complaints</u>			<u>Internal Complaints</u>		
	2018	2019	2020	2018	2019	2020
<b>Total # of Complaints Filed</b>	0	1	7	3	2	7
Complaints against Sworn Employees		1	8	4	2	7
Anonymous Complaints						
Inquiry Only			5			1
<b>Dispositions</b>						
Sustained				4	1	5
Not Sustained		1	2			
Unfounded					1	1
Exonerated			1			
<b>Disciplinary Actions</b>						
Demotion						1
Suspension of 40 hours or less				2		1
Suspension of more than 40 hours						
Written Counseling						1
Written Reprimand					1	3
Resignation in Lieu of Termination				1		
Termination						
Positive Trainings Assigned						1
Verbal Counseling				1		
Policy Failure						

## Selbyville Police Department

<u>Internal Affairs Investigations</u>	<u>Citizen Complaints</u>			<u>Internal Complaints</u>		
	2018	2019	2020	2018	2019	2020
<b>Total # of Complaints Filed</b>				1	1	2
Complaints against Sworn Employees			1	1	1	2
Anonymous Complaints						
Inquiry Only						
<b>Dispositions</b>			1		1	
Sustained				1	1	1
Not Sustained						
Unfounded			1			1
Exonerated						
<b>Disciplinary Actions</b>						
Demotion						
Suspension of 40 hours or less					1	1
Suspension of more than 40 hours				1		
Written Counseling					1	
Written Reprimand						
Resignation in Lieu of Termination						
Termination						
Positive Trainings Assigned						1
Verbal Counseling						1
Loss of Take-Home Veh				1		
Policy Failure						



## Smyrna Police Department

<u>Internal Affairs Investigations</u>	<u>Citizen Complaints</u>			<u>Internal Complaints</u>		
	2018	2019	2020	2018	2019	2020
<b>Total # of Complaints Filed</b>	3	2	6	10	3	2
Complaints against Sworn Employees	12	2	6	10	3	2
Anonymous Complaints	0					
Inquiry Only						
<b>Dispositions</b>						
Sustained	3	5		10		
Not Sustained	1					
Unfounded			6			
Exonerated						
<b>Disciplinary Actions</b>						
Demotion		1		2		
Suspension of 40 hours or less	2	1		4		
Suspension of more than 40 hours					2	1
Written Counseling		1		1		
Written Reprimand					2	
Resignation in Lieu of Termination				1	1	1
Termination						
Positive Trainings Assigned						
Verbal Counseling				3		
Policy Failure		1				

## South Bethany Police Department

<u>Internal Affairs Investigations</u>	<u>Citizen Complaints</u>			<u>Internal Complaints</u>		
	2018	2019	2020	2018	2019	2020
<b>Total # of Complaints Filed</b>		1	3			2
Complaints against Sworn Employees						
Anonymous Complaints						
Inquiry Only		2	2			
<b>Dispositions</b>						
Sustained						2
Not Sustained						
Unfounded		3	5			
Exonerated						
<b>Disciplinary Actions</b>						
Demotion						
Suspension of 40 hours or less						1
Suspension of more than 40 hours						
Written Counseling						1
Written Reprimand						
Resignation in Lieu of Termination						
Termination						
Positive Trainings Assigned						
Verbal Counseling						
Policy Failure						

## University of Delaware Police Department

<u>Internal Affairs Investigations</u>	<u>Citizen Complaints</u>			<u>Internal Complaints</u>		
	2018	2019	2020	2018	2019	2020
<b>Total # of Complaints Filed</b>						
Complaints against Sworn Employees	2	4	3	21	19	10
Anonymous Complaints	0	0	0	0	0	0
Inquiry Only	0	1	0	0	0	0
<b>Dispositions</b>						
Sustained	0	0	1	20	17	9
Not Sustained	2	4	0	1	2	1
Unfounded	0	0	2	0	0	0
Exonerated	0	0	0	0	0	0
<b>Disciplinary Actions</b>						
Demotion	0	0	0	0	1	0
Suspension of 40 hours or less	0	0	0	3	6	0
Suspension of more than 40 hours	0	0	0	0	0	0
Written Counseling	0	0	1	9	7	7
Written Reprimand	0	0	0	6	3	1
Resignation in Lieu of Termination	0	0	0	1	0	0
Termination	0	0	0	1	0	1
Positive Trainings Assigned	0	0	0	0	0	0
Verbal Counseling	0	0	0	0	0	0
Policy Failure	0	0	0	0	0	0

## Viola Police Department

<u>Internal Affairs Investigations</u>	<u>Citizen Complaints</u>			<u>Internal Complaints</u>		
	2018	2019	2020	2018	2019	2020
<b>Total # of Complaints Filed</b>	0	0	1	0	0	0
Complaints against Sworn Employees			1			
Anonymous Complaints						
Inquiry Only						
<b>Dispositions</b>						
Sustained						
Not Sustained						
Unfounded			1			
Exonerated						
<b>Disciplinary Actions</b>						
Demotion						
Suspension of 40 hours or less						
Suspension of more than 40 hours						
Written Counseling						
Written Reprimand						
Resignation in Lieu of Termination						
Termination						
Positive Trainings Assigned						
Verbal Counseling						
Policy Failure						

## Wilmington Police Department

<u>Internal Affairs Investigations</u>	<u>Citizen Complaints</u>			<u>Internal Complaints</u>		
	2018	2019	2020	2018	2019	2020
<b>Total # of Complaints Filed</b>						
Complaints against Sworn Employees	50	33	20	99	90	113
Anonymous Complaints	0	0	0	0	0	0
Inquiry Only	0	0	0	0	0	0
<b>Dispositions</b>						
Sustained	13	11	6	70	68	89
Not Sustained	19	11	5	23	10	20
Unfounded	17	11	9	6	12	4
Exonerated						
<b>Disciplinary Actions</b>						
Demotion	0	0	0	0	0	0
Suspension of 40 hours or less	2	2	0	16	14	20
Suspension of more than 40 hours	0	0	0	7	6	6
Written Counseling	7	11	4	9	17	30
Written Reprimand	2	3	13	29	22	32
Resignation in Lieu of Termination	0	0	0	2	1	0
Termination	0	0	0	0	2	1
Positive Trainings Assigned	0	0	0	1	1	2
Verbal Counseling	0	0	0	0	0	0
Policy Failure	0	0	0	0	0	0

## Wyoming Police Department

<b>Internal Affairs Investigations</b>	<b>Citizen Complaints</b>			<b>Internal Complaints</b>		
	2018	2019	2020	2018	2019	2020
<b>Total # of Complaints Filed</b>	0	1	0	0	0	0
Complaints against Sworn Employees	0	1	0	0	0	0
Anonymous Complaints	0	0	0	0	0	0
Inquiry Only	0	0	0	0	0	0
<b>Dispositions</b>						
Sustained	0	0	0	0	0	0
Not Sustained	0	0	0	0	0	0
Unfounded	0	1	0	0	0	0
Exonerated	0	0	0	0	0	0
<b>Disciplinary Actions</b>						
Demotion	0	0	0	0	0	0
Suspension of 40 hours or less	0	0	0	0	0	0
Suspension of more than 40 hours	0	0	0	0	0	0
Written Counseling	0	0	0	0	0	0
Written Reprimand	0	0	0	0	0	0
Resignation in Lieu of Termination	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Positive Trainings Assigned	0	0	0	0	0	0
Verbal Counseling	0	0	0	0	0	0
Policy Failure	0	0	0	0	0	0

## Appendix B

### List of Decertified Officers Prior 10 Years

<u>Name</u>	<u>COPT</u>	<u>DEPARTMENT</u>	<u>DATE</u>
Baldwin, Richard	1497	Smyrna	1/18/2011
Grant, Brian	3612	DNREC P&R	1/18/2011
Knight, Jason	4572	Dover PD	1/18/2011
Manuszak, Charles	2916	Wyoming PD	1/18/2011
Allen, Mark S.	2879	DSP	4/19/2011
Binkley, Maureen	2221	Wilmington PD	4/19/2011
Boyd, Kenneth	1920	Wilmington PD	4/19/2011
Hall, David	2966	DSP	4/19/2011
Jackson, Tyrone	4482	Wilmington Pd	4/19/2011
Ritter, Bruce F.	2667	Lewes PD	4/19/2011
Schlimer, Joseph F. Jr	3373	Felton	4/19/2011
Kendall, Jonathan	2828	Harrington PD	7/19/2011
Robinson-Palacio, Valerie	2083	DSP	7/19/2011
Talley, Brian	2986	DSP	7/19/2011
Whaley, Michael	2188	DSP	7/19/2011
Willey, Lance	1831	DSP	7/19/2011
Boyce, Christopher	4618	Dover PD	1/17/2012
Cooper, Christopher	4512	Georgetown PD	1/17/2012
Mitchell, Ryan J.	3058	DSP	1/17/2012
Sheridan, William	1679	DNREC EPU	1/17/2012
Hicks, Albert	3271	Wilmington PD	4/17/2012
Williams, Raymond A	4669	NCCPD	4/17/2012
Elwood, David A.	3448	DSP	7/17/2012
Brennan, Peter	3727	Lewes PD	10/16/2012
New, David S.	2431	DSP	10/16/2012
Sharp, Demetrius A.	4433	U of D PD	10/16/2012
Hudson, Matthew	3614	Laurel Pd	1/15/2013
Parsons, Allen B. Jr	1749	Bridgeville	1/15/2013
Wise, Denise M.	3557	DRBA PD	7/23/2013
Giofre, Dominick A.	2644	Newport PD	10/15/2013
Justice, Serena S (Warren)	4614	Wilmington PD	1/28/2014
Blithe, Joseph A	2356	NCCPD	4/15/2014
Haden, Richard L.	2701	Bethany Beach PD	7/15/2014
Ober, David R.	4191	Dagsboro PD	7/15/2014
Asbell, John H. III	3485	Elsmere	10/21/2014
Cook, Allen J.	2256	DSP	10/20/2015
Moore, Phillip L. III	4774	DATE	10/20/2015
Martinez, Andrel	3364	DSP	7/19/2016
McDaniel, Lee J.	4978	Millsboro PD	7/19/2016
Fountain, Casey W.	3941	DNRP ECU	10/18/2016



<u>Name</u>	<u>COPT</u>	<u>DEPARTMENT</u>	<u>DATE</u>
Mayer-Capiro, Lisa	5087	Wilmington PD	10/18/2016
Cartwright, Kenneth	3888	Capital PD	1/17/2017
Reynolds, Hunter G.	TERM	DNRP P&R	3/8/2017
Reynolds, Zachary B.	TERM	DSP	3/8/2017
Lee, Michelle	5085	Wilmington PD (ADMIN)	10/31/2017
Reddick, Ahmard	4489	Wilmington PD	10/31/2017
Towns, Lisa B.	2762	DSP	10/31/2017
Vasecka, Robert	3509	NCCPD	10/31/2017
Defelice, Michael A	4108	Wilmington PD	1/16/2018
Flaherty, Michael R.	4954	DSP	1/16/2018
Huttie, Michael	4142	DSP	4/17/2018
Spencer, Michael	4404	Wilmington PD	4/17/2018
Kucharski, Matthew	4281	Wilmington PD (ADMIN)	7/17/2018
Hanna, Rimoun	5334	NCCPD (ADMIN)	10/16/2018
Harris, Anthony	2519	Wilmington PD (ADMIN)	10/16/2018
MacDonald, Douglas S	3899	DSP (ADMIN)	10/16/2018
Snodgrass, Brenda G	5294	De State Univ. PD (ADMIN)	10/16/2018
Davis, Curtis E.	2484	Newark PD	1/22/2019
Innocent, Bernard E.	4718	U of D PD	1/22/2019
Murphy, Nicholas E.	5262	DSP	1/22/2019
Parsons, Richard W. Jr	4907	New Casle County PD	1/22/2019
Capriglione, Michael J.	834	Newport PD (ADMIN)	4/16/2019
Matos, Wagner	4854	Laurel Pd	4/16/2019
Mock, Shawn	4832	DSP (ADMIN)	4/16/2019
Yeldell, William D. Jr.	4078	DSP (ADMIN)	4/16/2019
Harlow, Roberta G.	4274	Wilmington PD (ADMIN)	7/23/2019
Wood, Gene	4098	New Castle City PD	7/24/2019
Ballard, Michael E.	3975	Wilmington PD (ADMIN)	10/15/2019
Lawson, Chase A.	5112	DSP (ADMIN)	10/15/2019
Pritchett, David A.	2327	DSP (ADMIN)	10/15/2019
Skinner, Alex E.	5200	U of D PD ( ADMIN)	10/15/2019
Giakas, Christopher	5380	DSP (ADMIN)	1/15/2020
Berns, Brian	4685	Dover PD (ADMIN)	4/14/2020
Bogan, Nicholas	5249	Milton PD (ADMIN)	4/14/2020
DiMauro, Edward Jr.	5451	Wilmington PD (ADMIN)	4/14/2020
Oliver, Thomas	4400	Wilmington PD (ADMIN)	4/14/2020
Pierce, Frederick J.	5138	Dover PD (ADMIN)	4/14/2020

<u>Name</u>	<u>COPT</u>	<u>DEPARTMENT</u>	<u>DATE</u>
Di Francesco, Marc	4031	Newark PD (ADMIN)	7/28/2020
Freeman, Duane E.	4984	DSP (ADMIN)	7/28/2020
Reed, Russell E.	4604	Wilmington PD	10/13/2020
Boyden, William H.	3843	Fenwick Island (ADMIN)	1/12/2021
MacColl, James	4118	Wilmington PD	4/13/2021
Dempsey, Justin K.	4782	NCCPD (ADMIN)	4/13/2021
Aniunas, Dennis J.	3343	Newark PD (ADMIN)	4/13/2021
Beason, Warren M.	5698	NCCPD (ADMIN)	7/13/2021

# Appendix C

## House Joint Resolution 4 151<sup>st</sup> General Assembly



SPONSOR: Rep. Schwartzkopf & Rep. Cooke &  
Rep. Longhurst & Sen. Sokola &  
Sen. Paradee

HOUSE OF REPRESENTATIVES  
151st GENERAL ASSEMBLY  
HOUSE JOINT RESOLUTION NO. 4

DIRECTING THE CRIMINAL JUSTICE COUNCIL TO ESTABLISH AND PUBLISH INTEGRITY REPORTS CONCERNING COMPLAINTS MADE AGAINST POLICE OFFICERS IN EACH POLICE AGENCY IN THIS STATE AND TO CREATE AND PUBLISH A LIST OF DECERTIFIED POLICE OFFICERS IN THIS STATE.

WHEREAS, Senate Bill 260 of the 150<sup>th</sup> General Assembly created the Law Enforcement Accountability Task Force which was charged with studying Delaware law enforcement and making findings and recommendations to the General Assembly, the Governor, and law-enforcement agencies; and

WHEREAS, after months of study and meetings, the four subcommittees of the Law Enforcement Accountability Task Force, Use of Force and Imminent Danger, Workforce Development, Community Policing and Engagement, and Transparency and Accountability, voted on and made recommendations to the Task Force for consideration; and

WHEREAS, recommendations from all of the subcommittees included increased transparency with the Transparency and Accountability and the Community Policing subcommittees making specific recommendations for a database with information on complaints made against police officers and the decertification of police officers; and

WHEREAS, the Council on Police Training has the authority to suspend or revoke the certification of a police officer, but has no publicly available website that has a searchable list of police officers who have been decertified in this State; and

WHEREAS, most of the police agencies in this State do not have the number and disposition of complaints made against its police officers available to the public; and

WHEREAS, the names of decertified officers and the number and disposition of complaints made against police officers should be easily accessible to the public; and

WHEREAS, the Criminal Justice Council is an independent body committed to leading the criminal justice system through a collaborative approach that calls upon the experience and creativity of the Council, all components of the system, and the community, and is mandated to strive continually for an effective system that is fair, efficient, and accountable; and

WHEREAS, § 8705 of Title 11 provides that it is the duty of all officials of this State or any political

subdivision thereof to furnish any information or compile any report which may be requested by the Criminal Justice Council; and

WHEREAS, the mission of the Statistical Analysis Center, which is located within the Criminal Justice Council, is to provide the State with a professional capability for objective, interpretive analysis relating to crime and criminal justice issues in order to improve the effectiveness of policy-making , program development, planning and reporting;

NOW THEREFORE:

BE IT RESOLVED by the House of Representatives and the Senate of the 151<sup>st</sup> General Assembly of the State of Delaware, with the approval of the Governor that the Criminal Justice Council shall establish and publish integrity reports concerning the complaints made against police officers in each police agency in this State and create and publish a list of decertified officers in this State.

BE IT FURTHER RESOLVED pursuant to § 8705 of Title 11, every police agency in this State that employs a police officer as defined in § 8401 of Title 11 shall furnish to the Criminal Justice Council information requested by the Council concerning complaints made against any police officer in its agency for the previous 3 years and for every year beginning in 2021.

BE IT FURTHER RESOLVED the information that shall be furnished to the Criminal Justice Council by each police agency shall be the total number of complaints filed and the disposition of each complaint, but may not include the names of any police officers.

BE IT FURTHER RESOLVED the Criminal Justice Council shall publish by November 2, 2021 on its publicly available website an integrity report detailing the information furnished by each police agency concerning complaints made against any of its police officers for the previous 3 years.

BE IT FURTHER RESOLVED beginning in 2021, the Criminal Justice Council shall publish on its publicly available website at least once each year an integrity report detailing the information furnished by each police agency concerning complaints made in the year against any of its police officers and the disposition of each complaint, but may not include the names of any police officers.

BE IT FURTHER RESOLVED the Council on Police Training shall furnish to the Criminal Justice Council a list of all police officers who have been decertified in this State in the previous 10 years, and shall notify the Criminal Justice Council when any police officer is decertified in this State.

BE IT FURTHER RESOLVED the Criminal Justice Council shall publish a searchable list of all decertified officers in this State in the previous 10 years on its publicly available website by November 1, 2021, and shall update the list upon notification by the Council on Police Training of the decertification of any police officer in this State.

### SYNOPSIS

This Joint Resolution directs the Criminal Justice Council to establish and by November 2, 2021, publish integrity reports on the number of complaints made against police officers in each police agency in this State for the past 3 years, and at least once a year thereafter, and to create and publish a list of all decertified police officers in this State in the previous 10 years, which shall be updated upon notification of the decertification of any police officer.