State of Delaware

Police Integrity Report

House Joint Resolution 4

November 1, 2021

Christian L. Kervick
Executive Director, Criminal Justice Council

Spencer Price
Director, Statistical Analysis Center
Table of Contents

Executive Summary .................................................. Page 3

Appendix A
Individual Police Department Data ................................ Page 4

Appendix B
List of Decertified Officers (10 years) .......................... Page 54

Appendix C
House Joint Resolution 4 of the 151st GA ...................... Page 58

Acknowledgements

The Criminal Justice Council would like to thank the Statistical Analysis Center, the Delaware Police Chiefs Council, and the Delaware State Police – Council on Police Training for their assistance in collecting, summarizing and publishing the data in this report.

A special note of gratitude is extended to the individual Police Chiefs and the men and women in uniform throughout the state for their continued support and cooperation. Without their cooperation and dedication, this report would not have been possible.
Initial Report on House Joint Resolution 4: Publishing Police Integrity Reports

Executive Summary

House Joint Resolution 4 directs the Delaware Criminal Justice Council (Delaware CJC) to:
“…establish and by November 2, 2021, publish integrity reports on the number of complaints made against police officers in each police agency in [Delaware] for the past three years, and at least once a year thereafter…”

This document presents the first three years of integrity report data for 100% of Delaware’s law enforcement agencies. It provides summary data collected in three distinct groups that should each be considered independently: citizen and internal complaints against sworn employees; dispositions associated with complaint investigations; and disciplinary actions.

Complaints Against Sworn Employees
A single complaint incident can lead to complaints against one or more officers involved in that incident. As reflected in Table 1, Complaints Against Sworn Employees resulting from an initial citizen complaint declined from 2018 to 2020. The number resulting from internal complaints remained steady, and by 2020, was just over twice the number originating from citizen complaints.

Table 1: Complaints Against Sworn Employees by Originating Complaint Type

<table>
<thead>
<tr>
<th>Complaints Against Sworn Employees by Complaint Type</th>
<th>2018</th>
<th>2019</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>As a Result of: Citizen Complaints</td>
<td>250</td>
<td>221</td>
<td>193</td>
</tr>
<tr>
<td>Internal Complaints</td>
<td>404</td>
<td>390</td>
<td>404</td>
</tr>
</tbody>
</table>

Dispositions
Dispositions for Complaints Against Sworn Employees cannot be distinguished from Anonymous Complaints or Inquiry Complaints. Table 2 shows that among the dispositions reported, 70% to 80% of those for internal complaints were sustained, compared to 20% to 24% for civilian complaints.

Table 2: Dispositions by Complaint Type

<table>
<thead>
<tr>
<th>Dispositions by Complaint Type</th>
<th>Citizen Complaints</th>
<th>Internal Complaints</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Dispositions Reported</td>
<td>268</td>
<td>520</td>
</tr>
<tr>
<td>Sustained</td>
<td>23.5%</td>
<td>80.6%</td>
</tr>
<tr>
<td>Not Sustained</td>
<td>19.4%</td>
<td>10.0%</td>
</tr>
<tr>
<td>Unfounded</td>
<td>32.8%</td>
<td>2.9%</td>
</tr>
<tr>
<td>Exonerated</td>
<td>21.3%</td>
<td>1.5%</td>
</tr>
<tr>
<td>Other*</td>
<td>3.0%</td>
<td>5.0%</td>
</tr>
</tbody>
</table>

*Two agencies provided an additional line of data to their Dispositions data. The Delaware State Police designated this line as “Other”, while New Castle County Police left that line unlabeled.
**Disciplinary Actions**
Disciplinary action can include a single action or multiple actions being taken against an officer when a complaint is sustained.

*Table 3: Disciplinary Actions by Complaint Type*

<table>
<thead>
<tr>
<th>Disciplinary Actions by Complaint Type</th>
<th>Citizen Complaints</th>
<th>Internal Complaints</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Disciplinary Actions Reported</td>
<td>52</td>
<td>64</td>
</tr>
<tr>
<td>Verbal Counseling</td>
<td>9.6%</td>
<td>9.4%</td>
</tr>
<tr>
<td>Written Counseling</td>
<td>15.4%</td>
<td>21.9%</td>
</tr>
<tr>
<td>Written Reprimand</td>
<td>36.5%</td>
<td>29.7%</td>
</tr>
<tr>
<td>Positive Trainings Assigned</td>
<td>15.4%</td>
<td>9.4%</td>
</tr>
<tr>
<td>Suspension of 40 hours or less</td>
<td>17.3%</td>
<td>15.6%</td>
</tr>
<tr>
<td>Suspension of more than 40 hours</td>
<td>1.9%</td>
<td>3.1%</td>
</tr>
<tr>
<td>Demotion</td>
<td>0.0%</td>
<td>4.7%</td>
</tr>
<tr>
<td>Resignation in Lieu of Termination</td>
<td>1.9%</td>
<td>0.0%</td>
</tr>
<tr>
<td>Termination</td>
<td>0.0%</td>
<td>0.0%</td>
</tr>
<tr>
<td>Other</td>
<td>1.9%</td>
<td>6.3%</td>
</tr>
</tbody>
</table>

*Three agencies (Delaware State Police, Laurel, and Selbyville) added an additional line of data, captured here as “Other”. The reader is directed to the data sheets for those agencies for details.

**Conclusion**
Appendix A presents the individual data sheets for all 48 agencies. Each sheet is structured in a way that allows the reader to progress through the complaint, dispositions, and disciplinary actions data.

Appendix B
A complete list of all decertified police officers in this State in the previous 10 years.

Appendix C
House Joint Resolution #4 of the 151st General Assembly.

This report fulfills the CJC’s initial obligation to provide police integrity data under House Joint Resolution 4. The CJC expects to work with all law enforcement agencies prior to next year’s data collection effort to further standardize data submissions.
Appendix A

Individual Police Department Data Submissions
## Bethany Beach Police Department

<table>
<thead>
<tr>
<th>Internal Affairs Investigations</th>
<th>Citizen Complaints</th>
<th>Internal Complaints</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total # of Complaints Filed</strong></td>
<td>2018</td>
<td>2019</td>
</tr>
<tr>
<td>Complaints against Sworn Employees</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Anonymous Complaints</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Inquiry Only</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Dispositions</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sustained</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Not Sustained</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Unfounded</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Exonerated</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Disciplinary Actions</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Demotion</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Suspension of 40 hours or less</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Suspension of more than 40 hours</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Written Counseling</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Written Reprimand</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Resignation in Lieu of Termination</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Termination</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Positive Trainings Assigned</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Verbal Counseling</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Policy Failure</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>
## Blades Police Department

### Internal Affairs Investigations

<table>
<thead>
<tr>
<th>Total # of Complaints Filed</th>
<th>Citizen Complaints</th>
<th>Internal Complaints</th>
</tr>
</thead>
<tbody>
<tr>
<td>Complaints against Sworn Employees</td>
<td>2 1 0</td>
<td>1 0 0</td>
</tr>
<tr>
<td>Anonymous Complaints</td>
<td>1 1</td>
<td></td>
</tr>
<tr>
<td>Inquiry Only</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

| Dispositions                                      |                    |                     |
|---------------------------------------------------|                    |                     |
| Sustained                                         | 1                   |                     |
| Not Sustained                                     |                    |                     |
| Unfounded                                         | 1 1                 |                     |
| Exonerated                                        |                     | 1                   |

### Disciplinary Actions

- Demotion
- Suspension of 40 hours or less
- Suspension of more than 40 hours
- Written Counseling
- Written Reprimand
- Resignation in Lieu of Termination
- Termination
- Positive Trainings Assigned
- Verbal Counseling

- Policy Failure
Bridgeville Police Department

<table>
<thead>
<tr>
<th>Internal Affairs Investigations</th>
<th>Citizen Complaints</th>
<th>Internal Complaints</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total # of Complaints Filed</strong></td>
<td>2018 2019 2020</td>
<td>2018 2019 2020</td>
</tr>
<tr>
<td>Complaints against Sworn Employees</td>
<td>0 0 1</td>
<td>1 0 0</td>
</tr>
<tr>
<td>Anonymous Complaints</td>
<td>0 0 0</td>
<td>0 0 0</td>
</tr>
<tr>
<td>Inquiry Only</td>
<td>0 0 0</td>
<td>0 0 0</td>
</tr>
<tr>
<td><strong>Dispositions</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sustained</td>
<td>0 0 0</td>
<td>1 0 0</td>
</tr>
<tr>
<td>Not Sustained</td>
<td>0 0 0</td>
<td>0 0 0</td>
</tr>
<tr>
<td>Unfounded</td>
<td>0 0 1</td>
<td>0 0 0</td>
</tr>
<tr>
<td>Exonerated</td>
<td>0 0 0</td>
<td>0 0 0</td>
</tr>
<tr>
<td><strong>Disciplinary Actions</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Demotion</td>
<td>0 0 0</td>
<td>0 0 0</td>
</tr>
<tr>
<td>Suspension of 40 hours or less</td>
<td>0 0 0</td>
<td>0 0 0</td>
</tr>
<tr>
<td>Suspension of more than 40 hours</td>
<td>0 0 0</td>
<td>0 0 0</td>
</tr>
<tr>
<td>Written Counseling</td>
<td>0 0 0</td>
<td>1 0 0</td>
</tr>
<tr>
<td>Written Reprimand</td>
<td>0 0 0</td>
<td>0 0 0</td>
</tr>
<tr>
<td>Resignation in Lieu of Termination</td>
<td>0 0 0</td>
<td>0 0 0</td>
</tr>
<tr>
<td>Termination</td>
<td>0 0 0</td>
<td>0 0 0</td>
</tr>
<tr>
<td>Positive Trainings Assigned</td>
<td>0 0 0</td>
<td>1 0 0</td>
</tr>
<tr>
<td>Verbal Counseling</td>
<td>0 0 0</td>
<td>0 0 0</td>
</tr>
<tr>
<td>Policy Failure</td>
<td>0 0 0</td>
<td>0 0 0</td>
</tr>
</tbody>
</table>
## Camden Police Department

<table>
<thead>
<tr>
<th>Internal Affairs Investigations</th>
<th>Citizen Complaints</th>
<th>Internal Complaints</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total # of Complaints Filed</strong></td>
<td>2018</td>
<td>2019</td>
</tr>
<tr>
<td>Complaints against Sworn Employees</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Anonymous Complaints</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Inquiry Only</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Dispositions</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sustained</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Not Sustained</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unfounded</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Exonerated</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Disciplinary Actions</strong></td>
<td>Demotion</td>
<td>1</td>
</tr>
<tr>
<td>Suspension of 40 hours or less</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Suspension of more than 40 hours</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Written Counseling</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Written Reprimand</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Resignation in Lieu of Termination</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Termination</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Positive Trainings Assigned</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Verbal Counseling</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Policy Failure</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
## Capitol Police

<table>
<thead>
<tr>
<th>Internal Affairs Investigations</th>
<th>Citizen Complaints</th>
<th>Internal Complaints</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total # of Complaints Filed</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Complaints against Sworn Employees</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>Anonymous Complaints</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Inquiry Only</td>
<td>0</td>
<td>2</td>
</tr>
<tr>
<td><strong>Dispositions</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sustained</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Not Sustained</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Unfounded</td>
<td>0</td>
<td>2</td>
</tr>
<tr>
<td>Exonerated</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td><strong>Disciplinary Actions</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Demotion</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Suspension of 40 hours or less</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Suspension of more than 40 hours</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Written Counseling</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Written Reprimand</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Resignation in Lieu of Termination</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Termination</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Positive Trainings Assigned</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Verbal Counseling</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Policy Failure</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>
Cheswold Police Department

<table>
<thead>
<tr>
<th>Internal Affairs Investigations</th>
<th>Citizen Complaints</th>
<th>Internal Complaints</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total # of Complaints Filed</strong></td>
<td>2018</td>
<td>2019</td>
</tr>
<tr>
<td>Complaints against Sworn Employees</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Anonymous Complaints</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Inquiry Only</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Dispositions</th>
<th>2018</th>
<th>2019</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sustained</td>
<td></td>
<td></td>
<td>1</td>
</tr>
<tr>
<td>Not Sustained</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unfounded</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Exonerated</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Disciplinary Actions</th>
<th>2018</th>
<th>2019</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Demotion</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Suspension of 40 hours or less</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Suspension of more than 40 hours</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Written Counseling</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Written Reprimand</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Resignation in Lieu of Termination</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Termination</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Positive Trainings Assigned</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Verbal Counseling</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Policy Failure</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Total # of Complaints Filed
- Complaints against Sworn Employees: 0, 1, 0
- Anonymous Complaints: 0, 1, 0
- Inquiry Only: 0, 1, 0

Dispositions: 1

Disciplinary Actions:
- Demotion
- Suspension of 40 hours or less
- Suspension of more than 40 hours
- Written Counseling
- Written Reprimand
- Resignation in Lieu of Termination
- Termination
- Positive Trainings Assigned
- Verbal Counseling
- Policy Failure

Citizen Complaints
- 2018: 0, 1, 0
- 2019: 0, 0, 0
- 2020: 0, 0, 0

Internal Complaints
- 2018: 0, 0, 0
- 2019: 0, 0, 0
- 2020: 0, 0, 0
### Internal Affairs Investigations

<table>
<thead>
<tr>
<th>Total # of Complaints Filed</th>
<th>Citizen Complaints</th>
<th>Internal Complaints</th>
</tr>
</thead>
<tbody>
<tr>
<td>Complaints against Sworn Employees</td>
<td>0 0 0</td>
<td>0 1 1</td>
</tr>
<tr>
<td>Anonymous Complaints</td>
<td></td>
<td>1</td>
</tr>
<tr>
<td>Inquiry Only</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Dispositions

<table>
<thead>
<tr>
<th>Sustained</th>
<th>Not Sustained</th>
<th>Unfounded</th>
<th>Exonerated</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td>1</td>
</tr>
</tbody>
</table>

### Disciplinary Actions

<table>
<thead>
<tr>
<th>Demotion</th>
<th>Suspension of 40 hours or less</th>
<th>Suspension of more than 40 hours</th>
<th>Written Counseling</th>
<th>Written Reprimand</th>
<th>Resignation in Lieu of Termination</th>
<th>Termination</th>
<th>Positive Trainings Assigned</th>
<th>Verbal Counseling</th>
<th>Policy Failure</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Total # of Complaints Filed

- **2018**: 0
- **2019**: 0
- **2020**: 0

### Internal Complaints

- **2018**: 1
- **2019**: 1
- **2020**: 1
## Dagsboro Police Department

### Internal Affairs Investigations

<table>
<thead>
<tr>
<th>Total # of Complaints Filed</th>
<th>Citizen Complaints</th>
<th>Internal Complaints</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anonymous Complaints Inquiry Only</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Dispositions

<table>
<thead>
<tr>
<th>Dispositions</th>
<th>2018</th>
<th>2019</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sustained</td>
<td></td>
<td></td>
<td>1</td>
</tr>
<tr>
<td>Not Sustained</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unfounded</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Exonerated</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Disciplinary Actions

<table>
<thead>
<tr>
<th>Disciplinary Actions</th>
<th>2018</th>
<th>2019</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Demotion</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Suspension of 40 hours or less</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Suspension of more than 40 hours</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Written Counseling</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Written Reprimand</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Resignation in Lieu of Termination</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Termination</td>
<td></td>
<td></td>
<td>1</td>
</tr>
<tr>
<td>Positive Trainings Assigned</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Verbal Counseling</td>
<td></td>
<td></td>
<td>1</td>
</tr>
<tr>
<td>Policy Failure</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>


## Delaware City Police Department

### Internal Affairs Investigations

<table>
<thead>
<tr>
<th>Total # of Complaints Filed</th>
<th>Citizen Complaints</th>
<th>Internal Complaints</th>
</tr>
</thead>
<tbody>
<tr>
<td>Complaints against Sworn Employees</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Anonymous Complaints</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Inquiry Only</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Dispositions

<table>
<thead>
<tr>
<th>Dispositions</th>
<th>2018</th>
<th>2019</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sustained</td>
<td>1</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Not Sustained</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unfounded</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Exonerated</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Disciplinary Actions

<table>
<thead>
<tr>
<th>Action</th>
<th>2018</th>
<th>2019</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Demotion</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Suspension of 40 hours or less</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Suspension of more than 40 hours</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Written Counseling</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Written Reprimand</td>
<td>1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Resignation in Lieu of Termination</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Termination</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Positive Trainings Assigned</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Verbal Counseling</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Policy Failure</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

## Citizen Complaints

2018 2019 2020
1 1 1

## Internal Complaints

2018 2019 2020
1 1 1

## Citizen Complaints

2018 2019 2020
1 1 1

## Internal Complaints

2018 2019 2020
1 1 1
## Internal Affairs Investigations vs. Citizen Complaints vs. Internal Complaints

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total # of Complaints Filed</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Complaints against Sworn Employees</td>
<td>18</td>
<td>9</td>
<td>1</td>
<td>10</td>
<td>10</td>
<td>5</td>
</tr>
<tr>
<td>Anonymous Complaints</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>2</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Inquiry Only</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Dispositions</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sustained</td>
<td>5</td>
<td>0</td>
<td>0</td>
<td>11</td>
<td>9</td>
<td>5</td>
</tr>
<tr>
<td>Not Sustained</td>
<td>6</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Unfounded</td>
<td>7</td>
<td>8</td>
<td>1</td>
<td>1</td>
<td>2</td>
<td>0</td>
</tr>
<tr>
<td>Exonerated</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Disciplinary Actions</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Demotion</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Suspension of 40 hours or less</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Suspension of more than 40 hours</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Written Counseling</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Written Reprimand</td>
<td>4</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>3</td>
<td>4</td>
</tr>
<tr>
<td>Resignation in Lieu of Termination</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Termination</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Positive Trainings Assigned</td>
<td>4</td>
<td>0</td>
<td>0</td>
<td>2</td>
<td>3</td>
<td>0</td>
</tr>
<tr>
<td>Verbal Counseling</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>8</td>
<td>4</td>
<td>1</td>
</tr>
<tr>
<td>Policy Failure</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>
Office of the State Fire Marshall

<table>
<thead>
<tr>
<th>Internal Affairs Investigations</th>
<th>Citizen Complaints</th>
<th>Internal Complaints</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total # of Complaints Filed</strong></td>
<td>2018</td>
<td>2019</td>
</tr>
<tr>
<td>Complaints against Sworn Employees</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Anonymous Complaints</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Inquiry Only</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Dispositions</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sustained</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Not Sustained</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unfounded</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Exonerated</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Disciplinary Actions</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Demotion</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Suspension of 40 hours or less</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Suspension of more than 40 hours</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Written Counseling</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Written Reprimand</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Resignation in Lieu of Termination</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Termination</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Positive Trainings Assigned</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Verbal Counseling</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Policy Failure</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Total # of Complaints Filed:
- Complaints against Sworn Employees:
  - 2018: 0
  - 2019: 1
  - 2020: 1
- Anonymous Complaints:
  - 2018: 0
  - 2019: 0
  - 2020: 0
- Inquiry Only:
  - 2018: 0
  - 2019: 0
  - 2020: 0

Dispositions:
- Sustained:
  - 2018: 1
  - 2019: 1
  - 2020: 2
- Not Sustained:
- Unfounded:
- Exonerated:

Disciplinary Actions:
- Demotion:
  - 2018: 1
  - 2019: 1
  - 2020: 1
- Suspension of 40 hours or less:
- Suspension of more than 40 hours:
- Written Counseling:
- Written Reprimand:
- Resignation in Lieu of Termination:
- Termination:
- Positive Trainings Assigned:
- Verbal Counseling:
- Policy Failure:
<table>
<thead>
<tr>
<th>Delaware State Police</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Internal Affairs Investigations</strong></td>
</tr>
<tr>
<td><strong>Total # of Complaints Filed</strong></td>
</tr>
<tr>
<td>Complaints against Sworn Employees</td>
</tr>
<tr>
<td>Anonymous Complaints</td>
</tr>
<tr>
<td><strong>Anonymous Complaints Inquiry Only</strong></td>
</tr>
<tr>
<td><strong>Dispositions</strong></td>
</tr>
<tr>
<td>Sustained</td>
</tr>
<tr>
<td>Not Sustained</td>
</tr>
<tr>
<td>Unfounded</td>
</tr>
<tr>
<td>Exonerated</td>
</tr>
<tr>
<td>other</td>
</tr>
<tr>
<td><strong>Disciplinary Actions</strong></td>
</tr>
<tr>
<td>Demotion</td>
</tr>
<tr>
<td>Suspension of 40 hours or less</td>
</tr>
<tr>
<td>Suspension of more than 40 hours</td>
</tr>
<tr>
<td>Written Counseling</td>
</tr>
<tr>
<td>Written Reprimand</td>
</tr>
<tr>
<td>Resignation in Lieu of Termination</td>
</tr>
<tr>
<td>Termination</td>
</tr>
<tr>
<td>Positive Trainings Assigned</td>
</tr>
<tr>
<td>Verbal Counseling</td>
</tr>
<tr>
<td>other</td>
</tr>
<tr>
<td>Policy Failure</td>
</tr>
</tbody>
</table>
## Delaware State University

### Internal Affairs Investigations

<table>
<thead>
<tr>
<th>Total # of Complaints Filed</th>
<th>Citizen Complaints</th>
<th>Internal Complaints</th>
</tr>
</thead>
<tbody>
<tr>
<td>Complaints against Sworn Employees</td>
<td>2 2 1</td>
<td>3 1</td>
</tr>
<tr>
<td>Anonymous Complaints</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>Inquiry Only</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Dispositions

<table>
<thead>
<tr>
<th>Dispositions</th>
<th>Citizen Complaints</th>
<th>Internal Complaints</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sustained</td>
<td></td>
<td>1</td>
</tr>
<tr>
<td>Not Sustained</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unfounded</td>
<td>3 2</td>
<td></td>
</tr>
<tr>
<td>Exonerated</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Disciplinary Actions

**Demotion**
- Suspension of 40 hours or less
- Suspension of more than 40 hours
**Written Counseling**
**Written Reprimand**
**Resignation in Lieu of Termination**
**Termination**
**Positive Trainings Assigned**
**Verbal Counseling**
- 3 5 3
**Policy Failure**
## Delmar Police Department

<table>
<thead>
<tr>
<th>Internal Affairs Investigations</th>
<th>Citizen Complaints</th>
<th>Internal Complaints</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total # of Complaints Filed</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Complaints against Sworn Employees</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Anonymous Complaints</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Inquiry Only</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Dispositions</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sustained</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Not Sustained</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unfounded</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Exonerated</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Disciplinary Actions</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Demotion</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Suspension of 40 hours or less</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Written Counseling</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Written Reprimand</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Resignation in Lieu of Termination</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Termination</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Positive Trainings Assigned</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Verbal Counseling</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>Policy Failure</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
# DNREC Division of Environmental Crimes

<table>
<thead>
<tr>
<th>Total # of Complaints Filed</th>
<th>2018</th>
<th>2019</th>
<th>2020</th>
<th>2018</th>
<th>2019</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Complaints against Sworn Employees</td>
<td>1</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Anonymous Complaints</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Inquiry Only</td>
<td>1</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Dispositions</th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Sustained</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Not Sustained</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Unfounded</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Exonerated</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Disciplinary Actions</th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Demotion</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Suspension of 40 hours or less</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Suspension of more than 40 hours</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Written Counseling</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Written Reprimand</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Resignation in Lieu of Termination</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Termination</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Positive Trainings Assigned</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Verbal Counseling</td>
<td>1</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Policy Failure</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
### DNREC Division of Fish and Wildlife

<table>
<thead>
<tr>
<th>Internal Affairs Investigations</th>
<th>Citizen Complaints</th>
<th>Internal Complaints</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total # of Complaints Filed</strong></td>
<td>2018</td>
<td>2019</td>
</tr>
<tr>
<td>Complaints against Sworn Employees</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Anonymous Complaints</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Inquiry Only</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Dispositions</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sustained</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>Not Sustained</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Unfounded</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Exonerated</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Disciplinary Actions</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Demotion</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Suspension of 40 hours or less</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Suspension of more than 40 hours</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Written Counseling</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Written Reprimand</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Resignation in Lieu of Termination</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Termination</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Positive Trainings Assigned</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Verbal Counseling</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Policy Failure</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>
## DNREC Division of Parks and Recreation

<table>
<thead>
<tr>
<th>Internal Affairs Investigations</th>
<th>Citizen Complaints</th>
<th>Internal Complaints</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total # of Complaints Filed</strong></td>
<td>2018</td>
<td>2019</td>
</tr>
<tr>
<td>Complaints against Sworn Employees</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Anonymous Complaints</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Inquiry Only</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Dispositions</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sustained</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Not Sustained</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Unfounded</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Exonerated</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Disciplinary Actions</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Demotion</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Suspension of 40 hours or less</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Suspension of more than 40 hours</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Written Counseling</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Written Reprimand</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Resignation in Lieu of Termination</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Termination</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Positive Trainings Assigned</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Verbal Counseling</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Policy Failure</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>
Dewey Beach Police Department

<table>
<thead>
<tr>
<th>Internal Affairs Investigations</th>
<th>Citizen Complaints</th>
<th>Internal Complaints</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total # of Complaints Filed</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Complaints against Sworn Employees</td>
<td>0</td>
<td>2</td>
</tr>
<tr>
<td>Anonymous Complaints</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>Inquiry Only</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Dispositions</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sustained</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>Not Sustained</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unfounded</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Exonerated</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Disciplinary Actions</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Demotion</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>Suspension of 40 hours or less</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Suspension of more than 40 hours</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>Written Counseling</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Written Reprimand</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Resignation in Lieu of Termination</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Termination</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Positive Trainings Assigned</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Verbal Counseling</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Policy Failure</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
### Division of Alcohol and Tobacco Enforcement

<table>
<thead>
<tr>
<th>Internal Affairs Investigations</th>
<th>Citizen Complaints</th>
<th>Internal Complaints</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total # of Complaints Filed</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Complaints against Sworn Employees</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Anonymous Complaints</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Inquiry Only</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Dispositions</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sustained</td>
<td></td>
<td>1</td>
</tr>
<tr>
<td>Not Sustained</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unfounded</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Exonerated</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Disciplinary Actions</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Demotion</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Suspension of 40 hours or less</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Suspension of more than 40 hours</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Written Counseling</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Written Reprimand</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Resignation in Lieu of Termination</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Termination</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Positive Trainings Assigned</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Verbal Counseling</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Policy Failure</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
## Dover Police Department

<table>
<thead>
<tr>
<th>Internal Affairs Investigations</th>
<th>Citizen Complaints</th>
<th>Internal Complaints</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total # of ComplaintsFiled</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Complaints against Sworn Employees</td>
<td>16</td>
<td>12</td>
</tr>
<tr>
<td>Anonymous Complaints</td>
<td>15</td>
<td>12</td>
</tr>
<tr>
<td>Inquiry Only</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Dispositions</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sustained</td>
<td>2</td>
<td></td>
</tr>
<tr>
<td>Not Sustained</td>
<td>6</td>
<td>14</td>
</tr>
<tr>
<td>Unfounded</td>
<td>16</td>
<td>6</td>
</tr>
<tr>
<td>Exonerated</td>
<td>6</td>
<td>14</td>
</tr>
</tbody>
</table>

| Disciplinary Actions            |       |       |      |      |      |      |
| Demotion                        |       |       |      | 2    |      |      |
| Suspension of 40 hours or less  | 1     | 1     | 1    |      |      |      |
| Suspension of more than 40 hours|       |       |      | 1    | 1    | 1    |
| Written Counseling              | 1     |       |      |      |      |      |
| Written Reprimand               | 1     |       |      |      |      |      |
| Resignation in Lieu of Termination | 1    | 1    |      |      |      |      |
| Termination                     |       |       |      |      |      |      |
| Positive Trainings Assigned     | 1     |       |      |      |      |      |
| Verbal Counseling               | 1     |       |      |      |      |      |
| Policy Failure                  |       |       |      |      |      |      |
## Ellendale Police Department

<table>
<thead>
<tr>
<th>Internal Affairs Investigations</th>
<th>Citizen Complaints</th>
<th>Internal Complaints</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total # of Complaints Filed</strong></td>
<td>2018</td>
<td>2019</td>
</tr>
<tr>
<td>Complaints against Sworn Employees</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Anonymous Complaints</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Inquiry Only</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Dispositions</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sustained</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Not Sustained</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unfounded</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Exonerated</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Disciplinary Actions</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Demotion</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Suspension of 40 hours or less</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Suspension of more than 40 hours</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Written Counseling</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Written Reprimand</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Resignation in Lieu of Termination</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Termination</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Positive Trainings Assigned</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Verbal Counseling</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Policy Failure</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Internal Affairs Investigations</td>
<td>Citizen Complaints</td>
<td>Internal Complaints</td>
</tr>
<tr>
<td>--------------------------------</td>
<td>-------------------</td>
<td>---------------------</td>
</tr>
<tr>
<td><strong>Total # of Complaints Filed</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Complaints against Sworn Employees</td>
<td>4</td>
<td>2</td>
</tr>
<tr>
<td>Anonymous Complaints</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Inquiry Only</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Dispositions</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sustained</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Not Sustained</td>
<td>1</td>
<td>2</td>
</tr>
<tr>
<td>Unfounded</td>
<td>2</td>
<td></td>
</tr>
<tr>
<td>Exonerated</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td><strong>Disciplinary Actions</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Demotion</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Suspension of 40 hours or less</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Suspension of more than 40 hours</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Written Counseling</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Written Reprimand</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Resignation in Lieu of Termination</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>Termination</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Positive Trainings Assigned</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Verbal Counseling</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Policy Failure</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
## Felton Police Department

### Internal Affairs Investigations

<table>
<thead>
<tr>
<th>Complaints Filed</th>
<th>2018</th>
<th>2019</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Complaints against Sworn Employees</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Anonymous Complaints</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Inquiry Only</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Dispositions</th>
<th>2018</th>
<th>2019</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sustained</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Not Sustained</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Unfounded</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Exonerated</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

### Citizen Complaints

<table>
<thead>
<tr>
<th>2018</th>
<th>2019</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

### Internal Complaints

<table>
<thead>
<tr>
<th>2018</th>
<th>2019</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

### Disciplinary Actions

<table>
<thead>
<tr>
<th>Action</th>
<th>2018</th>
<th>2019</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Demotion</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Suspension of 40 hours or less</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Suspension of more than 40 hours</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Written Counseling</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Written Reprimand</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Resignation in Lieu of Termination</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Termination</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Positive Trainings Assigned</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Verbal Counseling</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Policy Failure</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>
## Fenwick Island Police Department

### Internal Affairs Investigations

<table>
<thead>
<tr>
<th>Total # of Complaints Filed</th>
<th>2018</th>
<th>2019</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Complaints against Sworn Employees</td>
<td>0</td>
<td>0</td>
<td>n/a</td>
</tr>
<tr>
<td>Anonymous Complaints</td>
<td>0</td>
<td>0</td>
<td>n/a</td>
</tr>
<tr>
<td>Inquiry Only</td>
<td>0</td>
<td>0</td>
<td>1</td>
</tr>
</tbody>
</table>

### Dispositions

<table>
<thead>
<tr>
<th></th>
<th>Sustained</th>
<th>Not Sustained</th>
<th>Unfounded</th>
<th>Exonerated</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>1</td>
</tr>
</tbody>
</table>

### Disciplinary Actions

<table>
<thead>
<tr>
<th></th>
<th>Demotion</th>
<th>Suspension of 40 hours or less</th>
<th>Suspension of more than 40 hours</th>
<th>Written Counseling</th>
<th>Written Reprimand</th>
<th>Resignation in Lieu of Termination</th>
<th>Termination</th>
<th>Positive Trainings Assigned</th>
<th>Verbal Counseling</th>
<th>Policy Failure</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

|   | 1 | 1 | 1 |

|   | 1 | 1 | 1 |

|   | 1 | 1 | 1 |

|   | 1 | 1 | 1 |

|   | 1 | 1 | 1 |

<p>|   | 1 | 1 | 1 |</p>
<table>
<thead>
<tr>
<th>Internal Affairs Investigations</th>
<th>Citizen Complaints</th>
<th>Internal Complaints</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total # of Complaints Filed</strong></td>
<td>2018 2019 2020</td>
<td>2018 2019 2020</td>
</tr>
<tr>
<td>Complaints against Sworn Employees</td>
<td>0 0 0</td>
<td>0 0 0</td>
</tr>
<tr>
<td>Anonymous Complaints</td>
<td>0 0 0</td>
<td>0 0 0</td>
</tr>
<tr>
<td>Inquiry Only</td>
<td>0 0 0</td>
<td>0 0 0</td>
</tr>
<tr>
<td><strong>Dispositions</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sustained</td>
<td>0 0 0</td>
<td>0 0 0</td>
</tr>
<tr>
<td>Not Sustained</td>
<td>0 0 0</td>
<td>0 0 0</td>
</tr>
<tr>
<td>Unfounded</td>
<td>0 0 0</td>
<td>0 0 0</td>
</tr>
<tr>
<td>Exonerated</td>
<td>0 0 0</td>
<td>0 0 0</td>
</tr>
<tr>
<td><strong>Disciplinary Actions</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Demotion</td>
<td>0 0 0</td>
<td>0 0 0</td>
</tr>
<tr>
<td>Suspension of 40 hours or less</td>
<td>0 0 0</td>
<td>0 0 0</td>
</tr>
<tr>
<td>Suspension of more than 40 hours</td>
<td>0 0 0</td>
<td>0 0 0</td>
</tr>
<tr>
<td>Written Counseling</td>
<td>0 0 0</td>
<td>0 0 0</td>
</tr>
<tr>
<td>Written Reprimand</td>
<td>0 0 0</td>
<td>0 0 0</td>
</tr>
<tr>
<td>Resignation in Lieu of Termination</td>
<td>0 0 0</td>
<td>0 0 0</td>
</tr>
<tr>
<td>Termination</td>
<td>0 0 0</td>
<td>0 0 0</td>
</tr>
<tr>
<td>Positive Trainings Assigned</td>
<td>0 0 0</td>
<td>0 0 0</td>
</tr>
<tr>
<td>Verbal Counseling</td>
<td>0 0 0</td>
<td>0 0 1</td>
</tr>
<tr>
<td>Policy Failure</td>
<td>0 0 0</td>
<td>0 0 0</td>
</tr>
</tbody>
</table>
Georgetown Police Department

<table>
<thead>
<tr>
<th>Internal Affairs Investigations</th>
<th>Citizen Complaints</th>
<th>Internal Complaints</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total # of Complaints Filed</strong></td>
<td>2018</td>
<td>2019</td>
</tr>
<tr>
<td>Complaints against Sworn Employees</td>
<td>1</td>
<td>2</td>
</tr>
<tr>
<td>Anonymous Complaints</td>
<td>1</td>
<td>2</td>
</tr>
<tr>
<td><strong>Dispositions</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sustained</td>
<td>2</td>
<td>5</td>
</tr>
<tr>
<td>Not Sustained</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>Unfounded</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Exonerated</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Disciplinary Actions</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Demotion</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Suspension of 40 hours or less</td>
<td>2</td>
<td></td>
</tr>
<tr>
<td>Suspension of more than 40 hours</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Written Counseling</td>
<td>2</td>
<td></td>
</tr>
<tr>
<td>Written Reprimand</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>Resignation in Lieu of Termination</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Termination</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Positive Trainings Assigned</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Verbal Counseling</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Policy Failure</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
# Greenwood Police Department

<table>
<thead>
<tr>
<th>Internal Affairs Investigations</th>
<th>Citizen Complaints</th>
<th>Internal Complaints</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total # of Complaints Filed</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Complaints against Sworn Employees</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Anonymous Complaints</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Inquiry Only</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td><strong>Dispositions</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sustained</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>Not Sustained</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unfounded</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Exonerated</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Disciplinary Actions</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Demotion</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Suspension of 40 hours or less</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Suspension of more than 40 hours</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Written Counseling</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Written Reprimand</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Resignation in Lieu of Termination</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Termination</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Positive Trainings Assigned</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Verbal Counseling</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Policy Failure</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
## Harrington Police Department

<table>
<thead>
<tr>
<th>Internal Affairs Investigations</th>
<th>Citizen Complaints</th>
<th>Internal Complaints</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total # of Complaints Filed</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Complaints against Sworn Employees</td>
<td>13  7  9</td>
<td>2   2  2</td>
</tr>
<tr>
<td>Anonymous Complaints</td>
<td>0  0  0</td>
<td>0   0  0</td>
</tr>
<tr>
<td>Inquiry Only</td>
<td>0  0  0</td>
<td>0   0  0</td>
</tr>
<tr>
<td><strong>Dispositions</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sustained</td>
<td>1   1  2</td>
<td>2   2  0</td>
</tr>
<tr>
<td>Not Sustained</td>
<td>1   0  0</td>
<td>0   0  1</td>
</tr>
<tr>
<td>Unfounded</td>
<td>11  6  7</td>
<td>0   0  1</td>
</tr>
<tr>
<td>Exonerated</td>
<td>0   0  0</td>
<td>0   0  0</td>
</tr>
<tr>
<td><strong>Disciplinary Actions</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Demotion</td>
<td>0   0  0</td>
<td>0   0  0</td>
</tr>
<tr>
<td>Suspension of 40 hours or less</td>
<td>0   0  0</td>
<td>0   0  0</td>
</tr>
<tr>
<td>Suspension of more than 40 hours</td>
<td>0   0  0</td>
<td>0   0  0</td>
</tr>
<tr>
<td>Written Counseling</td>
<td>0   0  0</td>
<td>0   0  0</td>
</tr>
<tr>
<td>Written Reprimand</td>
<td>1   0  1</td>
<td>2   1  0</td>
</tr>
<tr>
<td>Resignation in Lieu of Termination</td>
<td>0   0  0</td>
<td>0   0  0</td>
</tr>
<tr>
<td>Termination</td>
<td>0   0  0</td>
<td>0   0  0</td>
</tr>
<tr>
<td>Positive Trainings Assigned</td>
<td>0   0  0</td>
<td>0   0  0</td>
</tr>
<tr>
<td>Verbal Counseling</td>
<td>0   1  1</td>
<td>0   1  0</td>
</tr>
<tr>
<td>Policy Failure</td>
<td>0   0  0</td>
<td>0   0  0</td>
</tr>
</tbody>
</table>
# Kenton Police Department

<table>
<thead>
<tr>
<th>Internal Affairs Investigations</th>
<th>Citizen Complaints</th>
<th>Internal Complaints</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total # of Complaints Filed</strong></td>
<td>2018</td>
<td>2019</td>
</tr>
<tr>
<td>Complaints against Sworn Employees</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Anonymous Complaints</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Inquiry Only</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Dispositions</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sustained</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Not Sustained</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Unfounded</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Exonerated</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td><strong>Disciplinary Actions</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Demotion</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Suspension of 40 hours or less</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Suspension of more than 40 hours</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Written Counseling</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Written Reprimand</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Resignation in Lieu of Termination</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Termination</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Positive Trainings Assigned</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Verbal Counseling</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Policy Failure</td>
<td>0</td>
<td></td>
</tr>
</tbody>
</table>
Laurel Police Department

<table>
<thead>
<tr>
<th>Internal Affairs Investigations</th>
<th>Citizen Complaints</th>
<th>Internal Complaints</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total # of Complaints Filed</strong></td>
<td>2018</td>
<td>2019</td>
</tr>
<tr>
<td>Complaints against Sworn Employees</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Anonymous Complaints</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Inquiry Only</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Dispositions</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sustained</td>
<td>7</td>
<td>1</td>
</tr>
<tr>
<td>Not Sustained</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Unfounded</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Exonerated</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td><strong>Disciplinary Actions</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Demotion</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Suspension of 40 hours or less</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Suspension of more than 40 hours</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Written Counseling</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Written Reprimand</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Resignation in Lieu of Termination</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Termination</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Positive Trainings Assigned</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Verbal Counseling</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Disciplinary Probation</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Policy Failure</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>
# Internal Affairs Investigations

<table>
<thead>
<tr>
<th>Total # of Complaints Filed</th>
<th>2018</th>
<th>2019</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Complaints against Sworn Employees</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Anonymous Complaints</td>
<td>3</td>
<td>7</td>
<td>4</td>
</tr>
<tr>
<td>Inquiry Only</td>
<td>3</td>
<td>7</td>
<td>4</td>
</tr>
</tbody>
</table>

## Dispositions

<table>
<thead>
<tr>
<th>2018</th>
<th>2019</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sustained</td>
<td>3</td>
<td>7</td>
</tr>
<tr>
<td>Not Sustained</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unfounded</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Exonerated</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

## Disciplinary Actions

<table>
<thead>
<tr>
<th>2018</th>
<th>2019</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Demotion</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Suspension of 40 hours or less</td>
<td>1</td>
<td>2</td>
</tr>
<tr>
<td>Suspension of more than 40 hours</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Written Counseling</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>Written Reprimand</td>
<td></td>
<td>4</td>
</tr>
<tr>
<td>Resignation in Lieu of Termination</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Termination</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Positive Trainings Assigned</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Verbal Counseling</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Policy Failure</td>
<td>1</td>
<td></td>
</tr>
</tbody>
</table>
# Middletown Police Department

## Internal Affairs Investigations

<table>
<thead>
<tr>
<th></th>
<th>Citizen Complaints</th>
<th>Internal Complaints</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total # of Complaints Filed</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Complaints against Sworn Employees</td>
<td>19</td>
<td>15</td>
</tr>
<tr>
<td>Anonymous Complaints</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Inquiry Only</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Dispositions</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sustained</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Not Sustained</td>
<td>0</td>
<td>2</td>
</tr>
<tr>
<td>Unfounded</td>
<td>10</td>
<td>2</td>
</tr>
<tr>
<td>Exonerated</td>
<td>8</td>
<td>11</td>
</tr>
<tr>
<td><strong>Disciplinary Actions</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Demotion</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Suspension of 40 hours or less</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Suspension of more than 40 hours</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Written Counseling</td>
<td>1</td>
<td>4</td>
</tr>
<tr>
<td>Written Reprimand</td>
<td>1</td>
<td>4</td>
</tr>
<tr>
<td>Resignation in Lieu of Termination</td>
<td>1</td>
<td>2</td>
</tr>
<tr>
<td>Termination</td>
<td>1</td>
<td>2</td>
</tr>
<tr>
<td>Positive Trainings Assigned</td>
<td>2</td>
<td>1</td>
</tr>
<tr>
<td>Verbal Counseling</td>
<td>1</td>
<td>2</td>
</tr>
<tr>
<td>Policy Failure</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>Milford Police Department</td>
<td></td>
<td></td>
</tr>
<tr>
<td>---------------------------</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Internal Affairs Investigations</strong></td>
<td><strong>Citizen Complaints</strong></td>
<td><strong>Internal Complaints</strong></td>
</tr>
<tr>
<td><strong>Total # of Complaints Filed</strong></td>
<td>0</td>
<td>3</td>
</tr>
<tr>
<td>Complaints against Sworn Employees</td>
<td>0</td>
<td>3</td>
</tr>
<tr>
<td>Anonymous Complaints</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Inquiry Only</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Dispositions</strong></td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Sustained</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Not Sustained</td>
<td>0</td>
<td>2</td>
</tr>
<tr>
<td>Unfounded</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Exonerated</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Disciplinary Actions</strong></td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Demotion</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Suspension of 40 hours or less</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Suspension of more than 40 hours</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Written Counseling</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Written Reprimand</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Resignation in Lieu of Termination</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Termination</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Positive Trainings Assigned</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Verbal Counseling</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Policy Failure</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Millsboro Police Department</td>
<td></td>
<td></td>
</tr>
<tr>
<td>-----------------------------</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Internal Affairs Investigations</strong></td>
<td><strong>Citizen Complaints</strong></td>
<td><strong>Internal Complaints</strong></td>
</tr>
<tr>
<td><strong>Total # of Complaints Filed</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Complaints against Sworn Employees</td>
<td>8</td>
<td>10</td>
</tr>
<tr>
<td>Anonymous Complaints</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Inquiry Only</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Dispositions</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sustained</td>
<td>2</td>
<td>3</td>
</tr>
<tr>
<td>Not Sustained</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unfounded</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>Exonerated</td>
<td>7</td>
<td>8</td>
</tr>
<tr>
<td><strong>Disciplinary Actions</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Demotion</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Suspension of 40 hours or less</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Written Counseling</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>Written Reprimand</td>
<td></td>
<td>4</td>
</tr>
<tr>
<td>Resignation in Lieu of Termination</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Termination</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Positive Trainings Assigned</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Verbal Counseling</td>
<td>1</td>
<td>2</td>
</tr>
</tbody>
</table>
# Milton Police Department

<table>
<thead>
<tr>
<th>Internal Affairs Investigations</th>
<th>Citizen Complaints</th>
<th>Internal Complaints</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total # of Complaints Filed</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Complaints against Sworn Employees</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Anonymous Complaints</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Inquiry Only</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Dispositions</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sustained</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Not Sustained</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Unfounded</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Exonerated</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Disciplinary Actions</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Demotion</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Suspension of 40 hours or less</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Suspension of more than 40 hours</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Written Counseling</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Written Reprimand</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Resignation in Lieu of Termination</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Termination</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Positive Trainings Assigned</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Verbal Counseling</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Policy Failure</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>
New Castle City Police Department

<table>
<thead>
<tr>
<th>Internal Affairs Investigations</th>
<th>Citizen Complaints</th>
<th>Internal Complaints</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total # of Complaints Filed</td>
<td>2018</td>
<td>2019</td>
</tr>
<tr>
<td>Complaints against Sworn Employees</td>
<td>3</td>
<td>0</td>
</tr>
<tr>
<td>Anonymous Complaints</td>
<td>3</td>
<td>1</td>
</tr>
<tr>
<td>Inquiry Only</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dispositions</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sustained</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Not Sustained</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unfounded</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Exonerated</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Disciplinary Actions</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Demotion</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Suspension of 40 hours or less</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Suspension of more than 40 hours</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Written Counseling</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Written Reprimand</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Resignation in Lieu of Termination</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>Termination</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Positive Trainings Assigned</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Verbal Counseling</td>
<td>4</td>
<td></td>
</tr>
<tr>
<td>Policy Failure</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
New Castle County Police Department

<table>
<thead>
<tr>
<th>Internal Affairs Investigations</th>
<th>Citizen Complaints</th>
<th>Internal Complaints</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total # of Complaints Filed</td>
<td>2018</td>
<td>2019</td>
</tr>
<tr>
<td>Complaints against Sworn Employees</td>
<td>52</td>
<td>39</td>
</tr>
<tr>
<td>Anonymous Complaints Inquiry Only</td>
<td>52</td>
<td>39</td>
</tr>
<tr>
<td>Dispositions</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sustained</td>
<td>1</td>
<td>5</td>
</tr>
<tr>
<td>Not Sustained</td>
<td>2</td>
<td>6</td>
</tr>
<tr>
<td>Unfounded</td>
<td>14</td>
<td>5</td>
</tr>
<tr>
<td>Exonerated</td>
<td>32</td>
<td>23</td>
</tr>
<tr>
<td></td>
<td>3</td>
<td>4</td>
</tr>
<tr>
<td>Disciplinary Actions</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Demotion</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Suspension of 40 hours or less</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Suspension of more than 40 hours</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Written Counseling</td>
<td>1</td>
<td>4</td>
</tr>
<tr>
<td>Written Reprimand</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Resignation in Lieu of Termination</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Termination</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Positive Trainings Assigned</td>
<td>1</td>
<td>5</td>
</tr>
<tr>
<td>Verbal Counseling</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Policy Failure</td>
<td>1</td>
<td></td>
</tr>
</tbody>
</table>
## Newark Police Department

<table>
<thead>
<tr>
<th>Internal Affairs Investigations</th>
<th>Citizen Complaints</th>
<th>Internal Complaints</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total # of Complaints Filed</strong></td>
<td>2018</td>
<td>2019</td>
</tr>
<tr>
<td>Complaints against Sworn Employees</td>
<td>16</td>
<td>6</td>
</tr>
<tr>
<td>Anonymous Complaints</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Inquiry Only</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Dispositions</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sustained</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Not Sustained</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>Unfounded</td>
<td>2</td>
<td>0</td>
</tr>
<tr>
<td>Exonerated</td>
<td>0</td>
<td>3</td>
</tr>
<tr>
<td><strong>Disciplinary Actions</strong></td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Demotion</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Suspension of 40 hours or less</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Suspension of more than 40 hours</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Written Counseling</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Written Reprimand</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Resignation in Lieu of Termination</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Termination</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Positive Trainings Assigned</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Verbal Counseling</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Policy Failure</td>
<td>0</td>
<td>1</td>
</tr>
</tbody>
</table>
## Newport Police Department

### Internal Affairs Investigations

<table>
<thead>
<tr>
<th>Total # of Complaints Filed</th>
<th>2018</th>
<th>2019</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Complaints against Sworn Employees</td>
<td>1</td>
<td>6</td>
<td>1</td>
</tr>
<tr>
<td>Anonymous Complaints</td>
<td>1</td>
<td>6</td>
<td>1</td>
</tr>
<tr>
<td>Inquiry Only</td>
<td>2</td>
<td>2</td>
<td>1</td>
</tr>
</tbody>
</table>

### Dispositions

<table>
<thead>
<tr>
<th>Dispositions</th>
<th>2018</th>
<th>2019</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sustained</td>
<td>1</td>
<td>2</td>
<td>1</td>
</tr>
<tr>
<td>Not Sustained</td>
<td>1</td>
<td>6</td>
<td>1</td>
</tr>
<tr>
<td>Unfounded</td>
<td>1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Exonerated</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Disciplinary Actions

<table>
<thead>
<tr>
<th>Disciplinary Actions</th>
<th>2018</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Demotion</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>Suspension of 40 hours or less</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>Suspension of more than 40 hours</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>Written Counseling</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Written Reprimand</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Resignation in Lieu of Termination</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Termination</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Positive Trainings Assigned</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Verbal Counseling</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Policy Failure</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Ocean View Police Department

<table>
<thead>
<tr>
<th>Total # of Complaints Filed</th>
<th>Citizen Complaints</th>
<th>Internal Complaints</th>
</tr>
</thead>
<tbody>
<tr>
<td>Complaints against Sworn Employees</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Anonymous Complaints</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Inquiry Only</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Dispositions</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Sustained</td>
<td>1</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>Not Sustained</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unfounded</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Exonerated</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

| Disciplinary Actions             |       |       |       |
| Demotion                         | 1     | 1     | 1     |
| Suspension of 40 hours or less    |       |       |       |
| Suspension of more than 40 hours  |       |       |       |
| Written Counseling               | 1     |       |       |
| Written Reprimand                |       |       |       |
| Resignation in Lieu of Termination|   |       |       |
| Termination                      |       |       |       |
| Positive Trainings Assigned      |       |       |       |
| Verbal Counseling                |       |       |       |
| Policy Failure                   |       |       |       |
Rehoboth Beach Police Department

<table>
<thead>
<tr>
<th>Internal Affairs Investigations</th>
<th>Citizen Complaints</th>
<th>Internal Complaints</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total # of Complaints Filed</strong></td>
<td>2018</td>
<td>2019</td>
</tr>
<tr>
<td>Complaints against Sworn Employees</td>
<td>6</td>
<td>7</td>
</tr>
<tr>
<td>Anonymous Complaints</td>
<td>3</td>
<td>8</td>
</tr>
<tr>
<td>Inquiry Only</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td><strong>Dispositions</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sustained</td>
<td>1</td>
<td>2</td>
</tr>
<tr>
<td>Not Sustained</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>Unfounded</td>
<td>2</td>
<td>0</td>
</tr>
<tr>
<td>Exonerated</td>
<td>1</td>
<td>3</td>
</tr>
<tr>
<td><strong>Disciplinary Actions</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Demotion</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Suspension of 40 hours or less</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Suspension of more than 40 hours</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Written Counseling</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Written Reprimand</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Resignation in Lieu of Termination</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Termination</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Positive Trainings Assigned</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Verbal Counseling</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Policy Failure</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>
### Seaford Police Department

<table>
<thead>
<tr>
<th></th>
<th>Internal Affairs Investigations</th>
<th>Citizen Complaints</th>
<th>Internal Complaints</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Total # of Complaints Filed</td>
<td>2018</td>
<td>2019</td>
</tr>
<tr>
<td>Complaints against Sworn Employees</td>
<td>0</td>
<td>1</td>
<td>7</td>
</tr>
<tr>
<td>Anonymous Complaints</td>
<td>1</td>
<td>8</td>
<td>4</td>
</tr>
<tr>
<td>Inquiry Only</td>
<td>5</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dispositions</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sustained</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Not Sustained</td>
<td></td>
<td>1</td>
<td>2</td>
</tr>
<tr>
<td>Unfounded</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Exonerated</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Disciplinary Actions</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Demotion</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Suspension of 40 hours or less</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Suspension of more than 40 hours</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Written Counseling</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Written Reprimand</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Resignation in Lieu of Termination</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Termination</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Positive Trainings Assigned</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Verbal Counseling</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Policy Failure</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
### Selbyville Police Department

<table>
<thead>
<tr>
<th>Internal Affairs Investigations</th>
<th>Citizen Complaints</th>
<th>Internal Complaints</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total # of Complaints Filed</strong></td>
<td>2018  2019  2020</td>
<td>2018  2019  2020</td>
</tr>
<tr>
<td>Complaints against Sworn Employees</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Anonymous Complaints Inquiry Only</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td><strong>Dispositions</strong></td>
<td>2018  2019  2020</td>
<td>2018  2019  2020</td>
</tr>
<tr>
<td>Sustained</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Not Sustained</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Unfounded</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Exonerated</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Demotion</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Suspension of 40 hours or less</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Suspension of more than 40 hours</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Written Counseling</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Written Reprimand</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Resignation in Lieu of Termination</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Termination</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Positive Trainings Assigned</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Verbal Counseling</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Loss of Take-Home Veh Policy Failure</td>
<td>1</td>
<td>1</td>
</tr>
</tbody>
</table>
## Smyrna Police Department

<table>
<thead>
<tr>
<th>Total # of Complaints Filed</th>
<th>Citizen Complaints</th>
<th>Internal Complaints</th>
</tr>
</thead>
<tbody>
<tr>
<td>Complaints against Sworn Employees</td>
<td>3</td>
<td>2</td>
</tr>
<tr>
<td>Anonymous Complaints</td>
<td>12</td>
<td>2</td>
</tr>
<tr>
<td>Inquiry Only</td>
<td>0</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Dispositions</th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th>10</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sustained</td>
<td>3</td>
<td>5</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Not Sustained</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unfounded</td>
<td>6</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Exonerated</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Disciplinary Actions</th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Demotion</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>2</td>
</tr>
<tr>
<td>Suspension of 40 hours or less</td>
<td>2</td>
<td>1</td>
<td></td>
<td>4</td>
<td></td>
<td>1</td>
</tr>
<tr>
<td>Suspension of more than 40 hours</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>2</td>
<td>1</td>
</tr>
<tr>
<td>Written Counseling</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>1</td>
</tr>
<tr>
<td>Written Reprimand</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>2</td>
</tr>
<tr>
<td>Resignation in Lieu of Termination</td>
<td></td>
<td></td>
<td></td>
<td>1</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Termination</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>1</td>
</tr>
<tr>
<td>Positive Trainings Assigned</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>1</td>
</tr>
<tr>
<td>Verbal Counseling</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Policy Failure</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Disciplinary Actions</th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Demotion</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>2</td>
</tr>
<tr>
<td>Suspension of 40 hours or less</td>
<td>2</td>
<td>1</td>
<td></td>
<td>4</td>
<td></td>
<td>1</td>
</tr>
<tr>
<td>Suspension of more than 40 hours</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>2</td>
<td>1</td>
</tr>
<tr>
<td>Written Counseling</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>1</td>
</tr>
<tr>
<td>Written Reprimand</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>2</td>
</tr>
<tr>
<td>Resignation in Lieu of Termination</td>
<td></td>
<td></td>
<td></td>
<td>1</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Termination</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>1</td>
</tr>
<tr>
<td>Positive Trainings Assigned</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>1</td>
</tr>
<tr>
<td>Verbal Counseling</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Policy Failure</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
South Bethany Police Department

<table>
<thead>
<tr>
<th>Internal Affairs Investigations</th>
<th>Citizen Complaints</th>
<th>Internal Complaints</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total # of Complaints Filed</strong></td>
<td>2018</td>
<td>2019</td>
</tr>
<tr>
<td>Complaints against Sworn Employees</td>
<td>1</td>
<td>3</td>
</tr>
<tr>
<td>Anonymous Complaints</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Inquiry Only</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td><strong>Dispositions</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sustained</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Not Sustained</td>
<td>3</td>
<td>5</td>
</tr>
<tr>
<td>Unfounded</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Exonerated</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Disciplinary Actions</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Demotion</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Suspension of 40 hours or less</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Suspension of more than 40 hours</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Written Counseling</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Written Reprimand</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Resignation in Lieu of Termination</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Termination</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Positive Trainings Assigned</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Verbal Counseling</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Policy Failure</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
### Internal Affairs Investigations

<table>
<thead>
<tr>
<th></th>
<th>2018</th>
<th>2019</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Complaints against Sworn Employees</td>
<td>2</td>
<td>4</td>
<td>3</td>
</tr>
<tr>
<td>Anonymous Complaints</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Inquiry Only</td>
<td>0</td>
<td>1</td>
<td>0</td>
</tr>
</tbody>
</table>

### Citizen Complaints

<table>
<thead>
<tr>
<th></th>
<th>2018</th>
<th>2019</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Complaints</td>
<td>21</td>
<td>19</td>
<td>10</td>
</tr>
</tbody>
</table>

### Internal Complaints

<table>
<thead>
<tr>
<th></th>
<th>2018</th>
<th>2019</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anonymous Complaints</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

### Dispositions

<table>
<thead>
<tr>
<th></th>
<th>2018</th>
<th>2019</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sustained</td>
<td>0</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Not Sustained</td>
<td>2</td>
<td>4</td>
<td>0</td>
</tr>
<tr>
<td>Unfounded</td>
<td>0</td>
<td>0</td>
<td>2</td>
</tr>
<tr>
<td>Exonerated</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

### Total # of Complaints Filed

- Complaints against Sworn Employees: 2, 4, 3
- Anonymous Complaints: 0, 0, 0
- Inquiry Only: 0, 1, 0

### Disciplinary Actions

<table>
<thead>
<tr>
<th></th>
<th>2018</th>
<th>2019</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Demotion</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Suspension of 40 hours or less</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Suspension of more than 40 hours</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Written Counseling</td>
<td>0</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Written Reprimand</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Resignation in Lieu of Termination</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Termination</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Positive Trainings Assigned</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Verbal Counseling</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Policy Failure</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>
# Viola Police Department

## Internal Affairs Investigations

<table>
<thead>
<tr>
<th>Dispositions</th>
<th>Total # of Complaints Filed</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sustained</td>
<td>0</td>
</tr>
<tr>
<td>Not Sustained</td>
<td>0</td>
</tr>
<tr>
<td>Unfounded</td>
<td>0</td>
</tr>
<tr>
<td>Exonerated</td>
<td>1</td>
</tr>
</tbody>
</table>

## Citizen Complaints

<table>
<thead>
<tr>
<th>Total # of Complaints Filed</th>
</tr>
</thead>
<tbody>
<tr>
<td>0</td>
</tr>
</tbody>
</table>

## Internal Complaints

<table>
<thead>
<tr>
<th>Total # of Complaints Filed</th>
<th>0</th>
</tr>
</thead>
</table>

## Disciplinary Actions

- Demotion
- Suspension of 40 hours or less
- Suspension of more than 40 hours
- Written Counseling
- Written Reprimand
- Resignation in Lieu of Termination
- Termination
- Positive Trainings Assigned
- Verbal Counseling
- Policy Failure

## Total # of Complaints Filed

<table>
<thead>
<tr>
<th>Year</th>
<th>Sworn Employees</th>
<th>Anonymous Complaints</th>
</tr>
</thead>
<tbody>
<tr>
<td>2018</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>2019</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>2020</td>
<td>1</td>
<td>0</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Year</th>
<th>Anonymous Complaints</th>
</tr>
</thead>
<tbody>
<tr>
<td>2018</td>
<td>0</td>
</tr>
<tr>
<td>2019</td>
<td>0</td>
</tr>
<tr>
<td>2020</td>
<td>0</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Year</th>
<th>Internal Complaints</th>
</tr>
</thead>
<tbody>
<tr>
<td>2018</td>
<td>0</td>
</tr>
<tr>
<td>2019</td>
<td>0</td>
</tr>
<tr>
<td>2020</td>
<td>0</td>
</tr>
<tr>
<td>Wilmington Police Department</td>
<td></td>
</tr>
<tr>
<td>-----------------------------</td>
<td></td>
</tr>
<tr>
<td><strong>Internal Affairs Investigations</strong></td>
<td><strong>Citizen Complaints</strong></td>
</tr>
<tr>
<td><strong>Total # of Complaints Filed</strong></td>
<td></td>
</tr>
<tr>
<td>Complaints against Sworn Employees</td>
<td>50</td>
</tr>
<tr>
<td>Anonymous Complaints</td>
<td>0</td>
</tr>
<tr>
<td>Inquiry Only</td>
<td>0</td>
</tr>
<tr>
<td><strong>Dispositions</strong></td>
<td></td>
</tr>
<tr>
<td>Sustained</td>
<td>13</td>
</tr>
<tr>
<td>Not Sustained</td>
<td>19</td>
</tr>
<tr>
<td>Unfounded</td>
<td>17</td>
</tr>
<tr>
<td>Exonerated</td>
<td></td>
</tr>
<tr>
<td><strong>Disciplinary Actions</strong></td>
<td></td>
</tr>
<tr>
<td>Demotion</td>
<td>0</td>
</tr>
<tr>
<td>Suspension of 40 hours or less</td>
<td>2</td>
</tr>
<tr>
<td>Suspension of more than 40 hours</td>
<td>0</td>
</tr>
<tr>
<td>Written Counseling</td>
<td>7</td>
</tr>
<tr>
<td>Written Reprimand</td>
<td>2</td>
</tr>
<tr>
<td>Resignation in Lieu of Termination</td>
<td>0</td>
</tr>
<tr>
<td>Termination</td>
<td>0</td>
</tr>
<tr>
<td>Positive Trainings Assigned</td>
<td>0</td>
</tr>
<tr>
<td>Verbal Counseling</td>
<td>0</td>
</tr>
<tr>
<td>Policy Failure</td>
<td>0</td>
</tr>
</tbody>
</table>
## Wyoming Police Department

<table>
<thead>
<tr>
<th>Internal Affairs Investigations</th>
<th>Citizen Complaints</th>
<th>Internal Complaints</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total # of Complaints Filed</strong></td>
<td>2018</td>
<td>2019</td>
</tr>
<tr>
<td>Complaints against Sworn Employees</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Anonymous Complaints</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Inquiry Only</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Dispositions</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sustained</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Not Sustained</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Unfounded</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Exonerated</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Disciplinary Actions</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Demotion</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Suspension of 40 hours or less</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Suspension of more than 40 hours</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Written Counseling</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Written Reprimand</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Resignation in Lieu of Termination</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Termination</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Positive Trainings Assigned</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Verbal Counseling</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Policy Failure</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>
Appendix B

List of Decertified Officers
Prior 10 Years
<table>
<thead>
<tr>
<th>Name</th>
<th>COPT</th>
<th>DEPARTMENT</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Baldwin, Richard</td>
<td>1497</td>
<td>Smyrna</td>
<td>1/18/2011</td>
</tr>
<tr>
<td>Grant, Brian</td>
<td>3612</td>
<td>DNREC P&amp;R</td>
<td>1/18/2011</td>
</tr>
<tr>
<td>Knight, Jason</td>
<td>4572</td>
<td>Dover PD</td>
<td>1/18/2011</td>
</tr>
<tr>
<td>Manuszak, Charles</td>
<td>2916</td>
<td>Wyoming PD</td>
<td>1/18/2011</td>
</tr>
<tr>
<td>Allen, Mark S.</td>
<td>2879</td>
<td>DSP</td>
<td>4/19/2011</td>
</tr>
<tr>
<td>Binkley, Maureen</td>
<td>2221</td>
<td>Wilmington PD</td>
<td>4/19/2011</td>
</tr>
<tr>
<td>Boyd, Kenneth</td>
<td>1920</td>
<td>Wilmington PD</td>
<td>4/19/2011</td>
</tr>
<tr>
<td>Hall, David</td>
<td>2966</td>
<td>DSP</td>
<td>4/19/2011</td>
</tr>
<tr>
<td>Jackson, Tyrone</td>
<td>4482</td>
<td>Wilmington PD</td>
<td>4/19/2011</td>
</tr>
<tr>
<td>Ritter, Bruce F.</td>
<td>2667</td>
<td>Lewes PD</td>
<td>4/19/2011</td>
</tr>
<tr>
<td>Schlimer, Joseph F. Jr</td>
<td>3373</td>
<td>Felton</td>
<td>4/19/2011</td>
</tr>
<tr>
<td>Kendall, Jonathan</td>
<td>2828</td>
<td>Harrington PD</td>
<td>7/19/2011</td>
</tr>
<tr>
<td>Robinson-Palacio, Valerie</td>
<td>2083</td>
<td>DSP</td>
<td>7/19/2011</td>
</tr>
<tr>
<td>Talley, Brian</td>
<td>2986</td>
<td>DSP</td>
<td>7/19/2011</td>
</tr>
<tr>
<td>Whaley, Michael</td>
<td>2188</td>
<td>DSP</td>
<td>7/19/2011</td>
</tr>
<tr>
<td>Willey, Lance</td>
<td>1831</td>
<td>DSP</td>
<td>7/19/2011</td>
</tr>
<tr>
<td>Boyce, Christopher</td>
<td>4618</td>
<td>Dover PD</td>
<td>1/17/2012</td>
</tr>
<tr>
<td>Cooper, Christopher</td>
<td>4512</td>
<td>Georgetown PD</td>
<td>1/17/2012</td>
</tr>
<tr>
<td>Mitchell, Ryan J.</td>
<td>3058</td>
<td>DSP</td>
<td>1/17/2012</td>
</tr>
<tr>
<td>Sheridan, William</td>
<td>1679</td>
<td>DNREC EPU</td>
<td>1/17/2012</td>
</tr>
<tr>
<td>Hicks, Albert</td>
<td>3271</td>
<td>Wilmington PD</td>
<td>4/17/2012</td>
</tr>
<tr>
<td>Williams, Raymond A</td>
<td>4669</td>
<td>NCCPD</td>
<td>4/17/2012</td>
</tr>
<tr>
<td>Elwood, David A.</td>
<td>3448</td>
<td>DSP</td>
<td>7/17/2012</td>
</tr>
<tr>
<td>Brennan, Peter</td>
<td>3727</td>
<td>Lewes PD</td>
<td>10/16/2012</td>
</tr>
<tr>
<td>New, David S.</td>
<td>2431</td>
<td>DSP</td>
<td>10/16/2012</td>
</tr>
<tr>
<td>Sharp, Demetrius A.</td>
<td>4433</td>
<td>U of D PD</td>
<td>10/16/2012</td>
</tr>
<tr>
<td>Hudson, Matthew</td>
<td>3614</td>
<td>Laurel Pd</td>
<td>1/15/2013</td>
</tr>
<tr>
<td>Parsons, Allen B. Jr</td>
<td>1749</td>
<td>Bridgeville</td>
<td>1/15/2013</td>
</tr>
<tr>
<td>Wise, Denise M.</td>
<td>3557</td>
<td>DRBA PD</td>
<td>7/23/2013</td>
</tr>
<tr>
<td>Giorfe, Dominick A.</td>
<td>2644</td>
<td>Newport PD</td>
<td>10/15/2013</td>
</tr>
<tr>
<td>Justice, Serena S (Warren)</td>
<td>4614</td>
<td>Wilmington PD</td>
<td>1/28/2014</td>
</tr>
<tr>
<td>Blithe, Joseph A</td>
<td>2356</td>
<td>NCCPD</td>
<td>4/15/2014</td>
</tr>
<tr>
<td>Haden, Richard L.</td>
<td>2701</td>
<td>Bethany Beach PD</td>
<td>7/15/2014</td>
</tr>
<tr>
<td>Ober, David R.</td>
<td>4191</td>
<td>Dagsboro PD</td>
<td>7/15/2014</td>
</tr>
<tr>
<td>Asbell, John H. III</td>
<td>3485</td>
<td>Elsmere</td>
<td>10/21/2014</td>
</tr>
<tr>
<td>Cook, Allen J.</td>
<td>2256</td>
<td>DSP</td>
<td>10/20/2015</td>
</tr>
<tr>
<td>Moore, Phillip L. III</td>
<td>4774</td>
<td>DATE</td>
<td>10/20/2015</td>
</tr>
<tr>
<td>Martinez, Andrel</td>
<td>3364</td>
<td>DSP</td>
<td>7/19/2016</td>
</tr>
<tr>
<td>McDaniel, Lee J.</td>
<td>4978</td>
<td>Millsboro PD</td>
<td>7/19/2016</td>
</tr>
<tr>
<td>Fountain, Casey W.</td>
<td>3941</td>
<td>DNRP ECU</td>
<td>10/18/2016</td>
</tr>
<tr>
<td>Name</td>
<td>COPT</td>
<td>DEPARTMENT</td>
<td>DATE</td>
</tr>
<tr>
<td>-----------------------------</td>
<td>------</td>
<td>-----------------------------</td>
<td>-------------</td>
</tr>
<tr>
<td>Mayer-Capiro, Lisa</td>
<td>5087</td>
<td>Wilmington PD</td>
<td>10/18/2016</td>
</tr>
<tr>
<td>Cartwright, Kenneth</td>
<td>3888</td>
<td>Capital PD</td>
<td>1/17/2017</td>
</tr>
<tr>
<td>Reynolds, Hunter G.</td>
<td>TERM</td>
<td>DNRP P&amp;R</td>
<td>3/8/2017</td>
</tr>
<tr>
<td>Reynolds, Zachary B.</td>
<td>TERM</td>
<td>DSP</td>
<td>3/8/2017</td>
</tr>
<tr>
<td>Lee, Michelle</td>
<td>5085</td>
<td>Wilmington PD (ADMIN)</td>
<td>10/31/2017</td>
</tr>
<tr>
<td>Reddick, Ahmard</td>
<td>4489</td>
<td>Wilmington PD</td>
<td>10/31/2017</td>
</tr>
<tr>
<td>Towns, Lisa B.</td>
<td>2762</td>
<td>DSP</td>
<td>10/31/2017</td>
</tr>
<tr>
<td>Vaseck, Robert</td>
<td>3509</td>
<td>NCCPD</td>
<td>10/31/2017</td>
</tr>
<tr>
<td>Defelice, Michael A</td>
<td>4108</td>
<td>Wilmington PD</td>
<td>1/16/2018</td>
</tr>
<tr>
<td>Flaherty, Michael R.</td>
<td>4954</td>
<td>DSP</td>
<td>1/16/2018</td>
</tr>
<tr>
<td>Huttie, Michael</td>
<td>4142</td>
<td>DSP</td>
<td>4/17/2018</td>
</tr>
<tr>
<td>Spencer, Michael</td>
<td>4404</td>
<td>Wilmington PD</td>
<td>4/17/2018</td>
</tr>
<tr>
<td>Kucharski, Matthew</td>
<td>4281</td>
<td>Wilmington PD (ADMIN)</td>
<td>7/17/2018</td>
</tr>
<tr>
<td>Hanna, Rimoun</td>
<td>5334</td>
<td>NCCPD (ADMIN)</td>
<td>10/16/2018</td>
</tr>
<tr>
<td>Harris, Anthony</td>
<td>2519</td>
<td>Wilmington PD (ADMIN)</td>
<td>10/16/2018</td>
</tr>
<tr>
<td>MacDonald, Douglas S</td>
<td>3899</td>
<td>DSP (ADMIN)</td>
<td>10/16/2018</td>
</tr>
<tr>
<td>Snodgrass, Brenda G</td>
<td>5294</td>
<td>De State Univ. PD (ADMIN)</td>
<td>10/16/2018</td>
</tr>
<tr>
<td>Davis, Curtis E.</td>
<td>2484</td>
<td>Newark PD</td>
<td>1/22/2019</td>
</tr>
<tr>
<td>Innocent, Bernard E.</td>
<td>4718</td>
<td>U of D PD</td>
<td>1/22/2019</td>
</tr>
<tr>
<td>Murphy, Nicholas E.</td>
<td>5262</td>
<td>DSP</td>
<td>1/22/2019</td>
</tr>
<tr>
<td>Parsons, Richard W. Jr.</td>
<td>4907</td>
<td>New Castle County PD</td>
<td>1/22/2019</td>
</tr>
<tr>
<td>Capriglione, Michael J.</td>
<td>834</td>
<td>Newport PD (ADMIN)</td>
<td>4/16/2019</td>
</tr>
<tr>
<td>Matos, Wagner</td>
<td>4854</td>
<td>Laurel Pd</td>
<td>4/16/2019</td>
</tr>
<tr>
<td>Mock, Shawn</td>
<td>4832</td>
<td>DSP (ADMIN)</td>
<td>4/16/2019</td>
</tr>
<tr>
<td>Yeldell, William D. Jr.</td>
<td>4078</td>
<td>DSP (ADMIN)</td>
<td>4/16/2019</td>
</tr>
<tr>
<td>Harlow, Roberta G.</td>
<td>4274</td>
<td>Wilmington PD (ADMIN)</td>
<td>7/23/2019</td>
</tr>
<tr>
<td>Wood, Gene</td>
<td>4098</td>
<td>New Castle City PD</td>
<td>7/24/2019</td>
</tr>
<tr>
<td>Ballard, Michael E.</td>
<td>3975</td>
<td>Wilmington PD (ADMIN)</td>
<td>10/15/2019</td>
</tr>
<tr>
<td>Lawson, Chase A.</td>
<td>5112</td>
<td>DSP (ADMIN)</td>
<td>10/15/2019</td>
</tr>
<tr>
<td>Pritchett, David A.</td>
<td>2327</td>
<td>DSP (ADMIN)</td>
<td>10/15/2019</td>
</tr>
<tr>
<td>Skinner, Alex E.</td>
<td>5200</td>
<td>U of D PD (ADMIN)</td>
<td>10/15/2019</td>
</tr>
<tr>
<td>Giakas, Christopher</td>
<td>5380</td>
<td>DSP (ADMIN)</td>
<td>1/15/2020</td>
</tr>
<tr>
<td>Berns, Brian</td>
<td>4685</td>
<td>Dover PD (ADMIN)</td>
<td>4/14/2020</td>
</tr>
<tr>
<td>Bogan, Nicholas</td>
<td>5249</td>
<td>Milton PD (ADMIN)</td>
<td>4/14/2020</td>
</tr>
<tr>
<td>DiMauro, Edward Jr.</td>
<td>5451</td>
<td>Wilmington PD (ADMIN)</td>
<td>4/14/2020</td>
</tr>
<tr>
<td>Oliver, Thomas</td>
<td>4400</td>
<td>Wilmington PD (ADMIN)</td>
<td>4/14/2020</td>
</tr>
<tr>
<td>Pierce, Frederick J.</td>
<td>5138</td>
<td>Dover PD (ADMIN)</td>
<td>4/14/2020</td>
</tr>
<tr>
<td>Name</td>
<td>COPT</td>
<td>DEPARTMENT</td>
<td>DATE</td>
</tr>
<tr>
<td>---------------------</td>
<td>------</td>
<td>-----------------------</td>
<td>---------</td>
</tr>
<tr>
<td>Di Francesco, Marc</td>
<td>4031</td>
<td>Newark PD (ADMIN)</td>
<td>7/28/2020</td>
</tr>
<tr>
<td>Freeman, Duane E.</td>
<td>4984</td>
<td>DSP (ADMIN)</td>
<td>7/28/2020</td>
</tr>
<tr>
<td>Reed, Russell E.</td>
<td>4604</td>
<td>Wilmington PD</td>
<td>10/13/2020</td>
</tr>
<tr>
<td>Boyden, William H.</td>
<td>3843</td>
<td>Fenwick Island (ADMIN)</td>
<td>1/12/2021</td>
</tr>
<tr>
<td>MacColl, James</td>
<td>4118</td>
<td>Wilmington PD</td>
<td>4/13/2021</td>
</tr>
<tr>
<td>Dempsey, Justin K.</td>
<td>4782</td>
<td>NCCPD (ADMIN)</td>
<td>4/13/2021</td>
</tr>
<tr>
<td>Aniunas, Dennis J.</td>
<td>3343</td>
<td>Newark PD (ADMIN)</td>
<td>4/13/2021</td>
</tr>
<tr>
<td>Beason, Warren M.</td>
<td>5698</td>
<td>NCCPD (ADMIN)</td>
<td>7/13/2021</td>
</tr>
</tbody>
</table>
Appendix C

House Joint Resolution 4
151st General Assembly
WHEREAS, Senate Bill 260 of the 150\textsuperscript{th} General Assembly created the Law Enforcement Accountability Task Force which was charged with studying Delaware law enforcement and making findings and recommendations to the General Assembly, the Governor, and law-enforcement agencies; and

WHEREAS, after months of study and meetings, the four subcommittees of the Law Enforcement Accountability Task Force, Use of Force and Imminent Danger, Workforce Development, Community Policing and Engagement, and Transparency and Accountability, voted on and made recommendations to the Task Force for consideration; and

WHEREAS, recommendations from all of the subcommittees included increased transparency with the Transparency and Accountability and the Community Policing subcommittees making specific recommendations for a database with information on complaints made against police officers and the decertification of police officers; and

WHEREAS, the Council on Police Training has the authority to suspend or revoke the certification of a police officer, but has no publicly available website that has a searchable list of police officers who have been decertified in this State; and

WHEREAS, most of the police agencies in this State do not have the number and disposition of complaints made against its police officers available to the public; and

WHEREAS, the names of decertified officers and the number and disposition of complaints made against police officers should be easily accessible to the public; and

WHEREAS, the Criminal Justice Council is an independent body committed to leading the criminal justice system through a collaborative approach that calls upon the experience and creativity of the Council, all components of the system, and the community, and is mandated to strive continually for an effective system that is fair, efficient, and accountable; and

WHEREAS, § 8705 of Title 11 provides that it is the duty of all officials of this State or any political
subdivision thereof to furnish any information or compile any report which may be requested by the Criminal Justice Council; and

WHEREAS, the mission of the Statistical Analysis Center, which is located within the Criminal Justice Council, is to provide the State with a professional capability for objective, interpretive analysis relating to crime and criminal justice issues in order to improve the effectiveness of policy-making, program development, planning and reporting;

NOW THEREFORE:

BE IT RESOLVED by the House of Representatives and the Senate of the 151st General Assembly of the State of Delaware, with the approval of the Governor that the Criminal Justice Council shall establish and publish integrity reports concerning the complaints made against police officers in each police agency in this State and create and publish a list of decertified officers in this State.

BE IT FURTHER RESOLVED pursuant to § 8705 of Title 11, every police agency in this State that employs a police officer as defined in § 8401 of Title 11 shall furnish to the Criminal Justice Council information requested by the Council concerning complaints made against any police officer in its agency for the previous 3 years and for every year beginning in 2021.

BE IT FURTHER RESOLVED the information that shall be furnished to the Criminal Justice Council by each police agency shall be the total number of complaints filed and the disposition of each complaint, but may not include the names of any police officers.

BE IT FURTHER RESOLVED the Criminal Justice Council shall publish by November 2, 2021 on its publicly available website an integrity report detailing the information furnished by each police agency concerning complaints made against any of its police officers for the previous 3 years.

BE IT FURTHER RESOLVED beginning in 2021, the Criminal Justice Council shall publish on its publicly available website at least once each year an integrity report detailing the information furnished by each police agency concerning complaints made in the year against any of its police officers and the disposition of each complaint, but may not include the names of any police officers.

BE IT FURTHER RESOLVED the Council on Police Training shall furnish to the Criminal Justice Council a list of all police officers who have been decertified in this State in the previous 10 years, and shall notify the Criminal Justice Council when any police officer is decertified in this State.

BE IT FURTHER RESOLVED the Criminal Justice Council shall publish a searchable list of all decertified officers in this State in the previous 10 years on its publicly available website by November 1, 2021, and shall update the list upon notification by the Council on Police Training of the decertification of any police officer in this State.
SYNOPSIS

This Joint Resolution directs the Criminal Justice Council to establish and by November 2, 2021, publish integrity reports on the number of complaints made against police officers in each police agency in this State for the past 3 years, and at least once a year thereafter, and to create and publish a list of all decertified police officers in this State in the previous 10 years, which shall be updated upon notification of the decertification of any police officer.